Record Nr. UNINA9910454768403321 Autore Child John <1940-> Titolo Organization [[electronic resource]]: a guide to problems and practice // John Child Pubbl/distr/stampa London, : Paul Chapman, 1988 **ISBN** 1-4462-8034-9 1-282-26794-9 9786612267949 1-84920-716-X Edizione [2nd ed.] Descrizione fisica 1 online resource (325 p.) 658 Disciplina 658.4 Soggetti Organizational behavior Management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliography: p. 294-304. Cover; CONTENTS; PART I: INTRODUCTION; Chapter 1 - The Nota di contenuto contribution of organization; PART II - ORGANIZATIONAL CHOICES; Chapter 2 - The Design of Jobs and Work Structures; Chapter 3 - The Shape of Organization - tall or flat?; Chapter 4 - The Shape of Organization - grouping activities; Chapter 5 - Integration; Chapter 6 -Control; Chapter 7 - Reward Policies; PART III: ORGANIZATIONAL CHANGE; Chapter 8 - Organization, Performance and Change; Chapter 9 - New Technology and Organization; Chapter 10 - Undertaking Reorganization; BIBLIOGRAPHY; Index of Names; Index of Subjects Sommario/riassunto This textbook provides a clear and readable introduction to the subject. It deals with organizational design, its contribution to performance, and the problems and issues involved in organizational change. The text assumes little academic knowledge, and some familiarity with work in organizations. It is of use to decision makers, and to those in

management education, both teachers and students.