

1. Record Nr.	UNINA9910454680903321
Titolo	Best human resource management practices in Latin America [[electronic resource] /] / edited by Anabella Davila and Marta M. Elvira
Pubbl/distr/stampa	London ; ; New York, : Routledge, 2009
ISBN	1-135-23977-0 1-282-15118-5 9786612151187 0-203-86668-1
Descrizione fisica	1 online resource (209 p.)
Classificazione	85.62
Altri autori (Persone)	DavilaAnabella ElviraMarta M. <1965->
Disciplina	658.30098
Soggetti	Personnel management - Latin America Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Book Cover; Title; Copyright; Contents; Illustrations; Contributors; Foreword; 1 Best HRM practices in Latin America: An introduction; 2 Stakeholder management: The case of Aracruz Celulose in Brazil; 3 The strategic importance of close employment relations in conflict-ridden environments: Three cases from Colombia; 4 Stakeholders' perspective and strategic human resource management: Lessons from a Colombian case study; 5 Learning best human resource management practices from Spanish multinationals in Latin America: A case study of Telefonica 6 Consistency of business strategy, post-acquisition integration, and management of people: Developing an HRM best practice7 Human resource practices and business performance: Grupo San Nicolas; 8 HRM systems in Mexico: The case of Novo Nordisk; 9 Performance management in knowledge-intensive firms: The case of CompuSoluciones in Mexico; 10 Walking the talk of safety in South America; 11 Executive staffing practices in US-Mexican joint ventures: A staffing model for IJV executives; 12 Western ethical theories and their relevance to HRM in Latin America

13 Business schools in Latin America: Global players at last?14
Theoretical approaches to best HRM practices in Latin America; Index

Sommario/riassunto

Latin America today presents a dynamic but challenging business landscape. Although foreign investment in the region has risen, Asia's increasing role in the global economy is a challenge to Latin America's competitiveness. At the same time, Translatina firms - Latin American trans-national companies - continue to grow in capital and influence. This original collection explores the tensions between the strategic HRM policies demanded by global competition and local approaches rooted in Latin American cultural values. The book uses a selection of real-life case studies, plus qua

2. Record Nr.	UNINA9910974810203321
Autore	Jahren Per
Titolo	Concrete and sustainability / / Per Jahren, Tongbo Sui
Pubbl/distr/stampa	Boca Raton, : Taylor and Francis, CRC Press, 2014
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Edizione	[1st ed.]
Descrizione fisica	1 online resource (437 p.)
Classificazione	TEC005000TEC063000
Altri autori (Persone)	SuiTongbo
Disciplina	624.1/8340286
Soggetti	Concrete construction Concrete - Environmental aspects Sustainable construction
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	A Spon Press book.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Front Cover; Contents; Foreword; Preface; Acknowledgements; The authors; About this book; Chapter 1 - Introduction; Chapter 2 - Environmental issues; Chapter 3 - Emissions and absorptions; Chapter 4 - Recycling; Chapter 5 - The environmental challenges-other items; Chapter 6 - New possibilities and challenges; Chapter 7 - The future; References; Back Cover

Sommario/riassunto

"In view of the development of world concrete and construction, we see an evolution of the focus in the direction of: Safety Durability Serviceability/Functionality Sustainability It is important in this context to learn at least two things: - All the focuses in the evolution process are closely linked to each other and function upon need instead of occurring and existing independently or replacing one by another. - The latest developed focus - Sustainability is not only evolved from the previous focuses but works as a function of them as well. We therefore believe that sustainability is not only an environmental performance, it is indeed a holistic thinking/approach that can be considered as the function of safety, durability, functionality and economical feasibility, environmental compatibility and social responsibility. The level/magnitude of each focus to sustainability varies depending on the specific requirement of the target and local boundary conditions"--
