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Altri autori (Persone)	LatimerKaren NiegaardHellen
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Nota di contenuto	Frontmatter -- CONTENTS -- PROLOGUE -- INTRODUCTION: A NEW TOOL FOR PLANNING LIBRARY BUILDINGS -- I. DEVELOPMENTS & REFLECTIONS -- 1. THE TOP TEN QUALITIES OF GOOD LIBRARY SPACE -- 2. REINVENTING THE PHYSICAL LIBRARY: LIBRARIES IN A NEW CONTEXT -- 3. INVESTIGATING THE NEED FOR SPACE -- 4. UNLOCKING THE LIBRARY: LIBRARY DESIGN FROM A MARKETING PERSPECTIVE -- 5. USERS AND PUBLIC SPACE: WHAT TO CONSIDER WHEN PLANNING LIBRARY SPACE -- 6. CONFIGURING INTERNAL STAFF AREAS -- 7. HOW WAS IT FOR YOU? THE BUILDING PROCESS IN PRACTICE -- II. GUIDELINES FOR PLANNING THE PROCESS -- 8. THE BUILDING PROCESS INCLUDING HOW TO CHOOSE AN ARCHITECT -- 9. A PRACTICAL MEANS OF ESTIMATING LIBRARY SPACE NEEDS -- 10. INTERIOR DESIGN CONSIDERATIONS AND DEVELOPING THE BRIEF -- 11. A LIBRARY PROJECT FROM AN ARCHITECT'S POINT OF VIEW -- 12. GREEN BUILDING MANAGEMENT AND SUSTAINABLE MAINTENANCE -- 13. READING

Sommario/riassunto

The information society and the information age are changing library services as well as library premises. This raises questions about what needs to be considered when planning and designing new library buildings in order to achieve attractive, efficient and future-oriented new library spaces. This new publication provides information and guidelines for the building planning process, whether you are planning a new public or academic library building. It reflects on fundamental issues, on new development trends and on the planning process. The library building process is seen from both the library manager's perspective as well as that of the architect and designer. Issues covered include what to consider when investigating the need for space, library design from a marketing viewpoint, green management and sustainability relating to library buildings and a layman's guide to reading plans. This publication and the IFLA guidelines provided are not seen as a traditional set of recommendations to be rigidly adhered to since this would be unrealistic in a fast-changing and global context. Rather, library managers and architects should read them in order to inform their thinking on key issues and establish a planning programme. They must then relate them to their own countries and circumstances by making the relevant local adjustments.

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2. Record Nr.	UNINA9910131258103321
Titolo	Der Arbeitskräftebedarf in Deutschland 2006 bis 2011 : Nachfrage, Rekrutierungsprozesse und Engpässe aus Sicht der Betriebe // Institut für Arbeitsmarkt- und Berufsforschung (IAB) der Bundesagentur für Arbeit, Alexander Kubis, Ute Leber, Anne Müller, Jens Stegmaier
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Descrizione fisica	1 online resource (98 p.)
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Soggetti	Fachkräftemangel Personal Arbeitsmarkt Arbeitskräfte Arbeitskräftebedarf Wirtschaftszweige IAB-Betriebspanel regionale Disparität Fachkräfte Arbeitskräftenachfrage Dienstleistungsbereich offene Stellen Personalbeschaffung Laufzeit Beschäftigung Bundesländer Berufsgruppe Rekrutierung Fachkräftebedarf IAB-Erhebung des gesamtwirtschaftlichen Stellenangebots labour market Arbeitsmärkte
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Nota di contenuto	<p>Vorwort 1 Betrieblicher Arbeitskräftebedarf - das Wichtigste in Kürze  1.1 Aufgaben und Ziele 1.2 Verwendete Datenquellen 1.3 Zentrale Ergebnisse  2 Arbeitskräftenachfrage - wen braucht die Wirtschaft? 2.1 Überblick  2.3 Entwicklung der Regionen 2.4 Entwicklung der Branchen 2.5 Entwicklung nach Betriebsgrößen  2.6 Entwicklung nach Berufen 2.7 Zentrale Ergebnisse des zweiten Kapitels  3 Anzeichen für Arbeitsmarktengpässe 3.1 Überblick 3.2 Gesamtwirtschaftliche Situation  3.3 Engpasssituation in den Regionen 3.4 Engpassanalyse nach Wirtschaftszweigen  3.5 Engpassanalyse nach Berufen 3.6 Kompromisse und erfolglose Rekrutierungsprozesse  3.7 Zentrale Ergebnisse des dritten Kapitels 4 Literatur 5 Anhang Kurzfassung</p>
Sommario/riassunto	<p>Das Thema Fachkräftebedarf wird in Wissenschaft und Öffentlichkeit intensiv und kontrovers diskutiert. Der Bericht analysiert die Arbeitskräftenachfrage der Betriebe und versucht, aktuelle Engpässe auf dem Arbeitsmarkt zu identifizieren. Zunächst wird die Entwicklung der Betriebs- und Beschäftigungsstruktur sowie der offenen Stellen differenziert für verschiedene Teilarbeitsmärkte dargestellt. Weiterhin werden verschiedene Indikatoren diskutiert, die Hinweise auf Arbeitskräfteengpässe geben können. Insgesamt zeigen die Ergebnisse, dass in Deutschland derzeit kein allgemeiner, flächendeckender Fachkräftemangel besteht. Dennoch sind bestimmte Berufe, Regionen und Branchen zu erkennen, in denen die Engpässe zugenommen haben. Dies gilt etwa für Berufe aus dem Gesundheits- und Sozial-, aber auch dem Elektrobereich. Auf regionaler Ebene treten Fachkräfteengpässe am ehesten in den süddeutschen Bundesländern auf, im Branchenvergleich scheinen Engpässe vornehmlich in einzelnen Dienstleistungsbereichen zu bestehen. The topic of skilled labour requirements is discussed intensively and controversially in sciences and in public. The publication analyses the labour force requirements of companies and attempts to identify current shortage trends on the labour market. Initially, the development of company and employment structures as well as of vacancies is presented in relation to various partial employment markets. Furthermore, the different indicators providing clues for labour force shortages are discussed. Overall, the results show that currently there is no general, extensive shortage of skilled labour in Germany. However, there are trends visible in certain professions, areas and sectors where the shortages have increased. This applies, for example, to professions in the health care system, the social care system and the electrical sector. As for local divergences, the skilled labour shortages are most likely in the Southern German states, whilst the comparison of sectors suggests that above all the individual service providing sectors seem to experience shortages.</p>