

1. Record Nr.	UNINA9910454503403321
Autore	Berke David
Titolo	Succession planning and management [[electronic resource]] : a guide to organizational systems and practices / / David Berke
Pubbl/distr/stampa	Greensboro, N.C., : Center for Creative Leadership, c2005
ISBN	1-281-00109-0 9786611001094 1-932973-63-X
Edizione	[1st edition]
Descrizione fisica	vii, 52 p
Collana	CCL ; ; no. 353
Disciplina	016.6584/0711
Soggetti	Executive succession - Planning Chief executive officers - Selection and appointment Career development Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references and index.
Sommario/riassunto	The purpose of succession-related practices is to ensure that there are ready replacements for key positions in an organization so that turnover will not negatively affect the organization's performance. CCL first published an annotated bibliography on succession planning in 1995. That bibliography focused primarily on the link between succession and management development. This bibliography has a broader scope; it is an update and expansion, commensurate with the maturation of this area of practice. In addition to linkages between succession and development, we also consider representative literature on CEO succession, high potentials, and succession systems and architecture. It is hoped that those who use this bibliography will find resources that help them in conceptualizing, planning, and implementing effective succession systems in their organizations.