Record Nr. UNINA9910454219003321 The nursing shortage [[electronic resource]]: strategies for recruitment **Titolo** and retention in clinical practice and education // Harriet R. Feldman, editor New York, : Springer Pub., c2003 Pubbl/distr/stampa **ISBN** 1-281-81125-4 9786611811259 0-8261-2166-7 Descrizione fisica 1 online resource (201 p.) Collana Springer series on nursing management and leadership Altri autori (Persone) FeldmanHarriet R Disciplina 331.12/9161073/0973 Soggetti Nursing services - Administration Manpower planning Medical personnel - Supply and demand Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Contents; Contributors; Preface; Part I. The Policy Front; 1. Combating Nota di contenuto the Nursing Shortage: Vermont's Call to Action; 2. Tackling the Nursing Shortage in Rural Missouri: Linking Education and Service in a Differentiated Practice Environment; 3. A Rural State's Response to the Nursing Shortage: Nevada's Story; 4. The Shortage of Operating Room Nurses: What AORN Is Doing About It; Part II. The Education Front; 5. The Role of Nursing Schools in Addressing the Shortage; 6. Developing an Accelerated BSN Program: The KSU Partnership Model 7. A Collaborative Effort Among Nurse Leaders to Address the Hospital Nursing Shortage in Cincinnati8. Perceptions of Senior Baccalaureate Nursing Students and Nurse Leaders: A Look at Elements of Success in the Workplace; Part III. The Retention Front: Promoting Workplace Satisfaction; 9. Intensity and Challenge as an Aspect of Work Satisfaction in an Urban Emergency Room; 10. Power Sharing: A Strategy for Nurse Retention: 11. STAT! A Four-Step Approach to Nursing Recruitment and Retention in a Tertiary Pediatric Setting

12. Responding to ANA's Nursing's Agenda for the Future: Recruitment

and Retention Program at a Major Medical Center13. Career Development Programs at an Icelandic Hospital; Appendix: Major Reports on the Nursing Shortage; Index; A; B; C; D; E; F; G; H; I; K; L; M; N; O; P; R; S; T; U; V; W; Y

Sommario/riassunto

This book presents an overview of innovative initiatives to combat the nursing shortage that are being pioneered in a number of states, schools of nursing, and health care institutions. Among the strategies described are preceptor and mentoring arrangements, scholarship/work payback agreements, private and public funding initiatives to support the education of future nurses, and service/education partnership models. An international perspective is added by a chapter on initiatives in a hospital in Iceland.