Record Nr. UNINA9910453998103321 Innovations in public leadership development / / edited by Ricardo S. **Titolo** Morse and Terry F. Buss Pubbl/distr/stampa London;; New York:,: Routledge,, 2015 **ISBN** 1-315-70343-2 1-317-46784-1 1-282-11959-1 9786612119590 0-7656-2452-4 Descrizione fisica 1 online resource (384 p.) Collana Transformational trends in governance and democracy BussTerry F Altri autori (Persone) MorseRicardo S. <1971-> Disciplina 352.2360973 Soggetti Public administration - United States Leadership - United States Organizational change - United States Political leadership - United States Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia First published 2008 by M.E. Sharpe. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto INNOVATIONS IN PUBLIC LEADERSHIP DEVELOPMENT: About the Academy; Contents; Preface; Acknowledgments; 1. Introduction; Leadership Development in the Public Sector; A Critical Time for Leadership Development in the Public Sector: Overview of the Book: Notes; References; Part I. Changing Conceptions of PublicLeadership; 2. Culture and Leadership; 3. From the New Public Management to the New Democratic Governance: Leadership Opportunities and Challenges; 4. Developing Future Leaders; 5. Transformational Leadership Behavior: An Opportunity for Academic Department Chairs Part II. Public Leadership and Collaboration 6. Developing Public Leaders in an Age of Collaborative Governance: 7. From Local Managers to Community Change Agents: Lessons from an Executive LeadershipProgram Experience: 8. Preparing MPA Graduates to Serve as

Intermediaries in Community Building and Public Engagement; Part III.

Global Public Leadership; 9. Developing Leaders in the New Age of Government: 10. Government Personnel Foreign Affairs: 11. Competency for Global Leadership: Experience of the U.S. Foreign Service; Part IV. New Political Appointees 12. Getting New Government Leaders on the Fast Track to Success: A Framework13. A Leadership Agenda for Newly Appointed Senior Officials; Part V. Approaches to Public Leadership Development; 14. A New Vision for Public Leadership: The Case for Developing Transformational Stewards: 15. Designing and DeliveringLeadership Programs: Challenges and Prospects; 16. Learning How to Learn: Action Learning for Leadership Development; 17. Transforming and Decentralizing Global Public Leadership Through Social Artistry; Appendix: Can Government Grow Great Leaders?-Results of a Symposium

Can Government Grow Great Leaders?Key Leadership Themes; New Competencies Needed to Grow Great Leaders of Today and Tomorrow in a Changing and Challenging Landscape; Transferring the Life-Cycle Military Career Approach to Civilian Leadership Development; The New Genetic Code-Culturalization and Institutionalization of Leadership Roles and Responsibilities: New Personnel Authorities Needed to Enhance Government Leadership Development; Summary; References; About the Editors and Contributors: Index

## Sommario/riassunto

This is the best single-source guide to leadership development in the public sector. The all-original chapters include discussions of leadership frameworks, competencies for public leaders for the new governance, and strategies for senior leaders in government.