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Sommario/riassunto	Despite several decades of attention, there is still no consensus on the effects of racial or sexual discrimination in the United States. In this

landmark work, the well-known sociologist Samuel Lucas shows how discrimination is not simply an action that one person performs in relation to another individual, but something far more insidious: a pervasive dynamic that permeates the environment in which we live and work. Challenging existing literature on the subject, Lucas makes a clear distinction between prejudice and discrimination. He maintains that when an era of "condoned
