Record Nr. UNINA9910453720503321 Creating sustainable work systems: developing social sustainability / / Titolo edited by Peter Docherty, Mari Kira and A.B. (Rami) Shani Pubbl/distr/stampa London;; New York,: Routledge, 2009 **ISBN** 1-135-98023-3 1-281-83806-3 9786611838065 0-203-89002-7 Edizione [2nd ed.] Descrizione fisica 1 online resource (323 pages) : illustrations Altri autori (Persone) **DochertyPeter** KiraMari <1972-> ShaniAbraham B Disciplina 331.12 331.12/042 331.12042 658.4 Soggetti Quality of work life Sustainable development Labor & Workers' Economics **Business & Economics** Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Book Cover; Title; Copyright; Dedication; Contents; Figures; Tables; Contributors; Acknowledgements; Foreword: I; Foreword: II; 1 What the world needs now is sustainable work systems; Part I: Focusing value frameworks; 2 Organizational visions of sustainability; 3 The Interface journey to sustainability: Identity dynamics within cultural incrementalism; Part II: Focusing work and work systems; 4 Sustainability in knowledge-based companies; 5 Sustainability and the ageing workforce: Considerations with regard to the German car manufacturing industry 6 Utilizing technology to support sustainabilityPart III: Focusing change

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Sommario/riassunto

Since the first edition of this book was published, the subject of sustainability has risen to the forefront of thinking in almost every subject within business and management. Tackling the latest developments and integrating practical perspectives with rigorous research, this new edition sheds light on a vital aspect of working life. Current trends reveal that increasing intensity at work has major consequences at individual, organizational and societal levels. Sustainability in work systems thus requires a multi-stakeholder approach, emphasising a value-based choice t