Record Nr. UNINA9910453605703321 Autore Dutton Jane E. **Titolo** How to be a positive leader: small actions, big impact // Jane E Dutton and Gretchen M. Spreitzer; foreword by Shawn Achor; cover, jacket designer, Leslie Waltzer; photographer, Jeffery Coolidge; interior design, George Whipple San Francisco, California: .: Berrett-Koehler Publishers, . 2014 Pubbl/distr/stampa ©2014 **ISBN** 1-5231-1140-2 1-62656-030-7 1-62656-029-3 Edizione [1st edition] Descrizione fisica 1 online resource (233 p.) Disciplina 658.4/092 Soggetti Leadership Organizational effectiveness - Management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Contents; Foreword; Invitation; I: FOSTER POSITIVE RELATIONSHIPS: 1 Build High-Quality Connections; 2 Outsource Inspiration: 3 Negotiate Mindfully: II: UNLOCK RESOURCES FROM WITHIN; 4 Enable Thriving at Work; 5 Cultivate Positive Identities; 6 Engage in Job Crafting; III: TAP INTO THE GOOD; 7 Activate Virtuousness; 8 Lead an Ethical Organization; 9 Imbue the Organization with a Higher Purpose; IV: CREATE RESOURCEFUL CHANGE; 10 Cultivate Hope: Found, Not Lost; 11 Create Micro-moves for Organizational Change: 12 Treat Employees as Resources. Not Resisters 13 Create Opportunity from CrisisEpilogue and Looking Forward; Notes; Acknowledgments; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W; Y; Z; About the Authors Sommario/riassunto Positive leaders are able to dramatically expand their people's-and their own-capacity for excellence. And they accomplish this without enormous expenditures or huge heroic gestures. Here leading

scholars-including Adam Grant, author of the bestselling Give and

Take; positive organizational scholarship movement cofounders Kim Cameron and Robert Quinn; and thirteen more-describe how this is being done at companies such as Wells Fargo, Ford, Kelly Services, Burt's Bees, Connecticut's Griffin Hospital, the Michigan-based Zingerman's Community of Businesses, and many others. They show