

1. Record Nr.	UNINA9910453455603321
Autore	Worley Christopher G.
Titolo	Assessing organization agility : creating diagnostic profiles to guide transformation / / Christopher G. Worley, Thomas D. Williams, Edward E. Lawler
Pubbl/distr/stampa	San Francisco, California : , : Jossey-Bass, , 2014 ©2014
ISBN	1-118-84705-9 1-118-84709-1
Descrizione fisica	1 online resource (92 p.)
Collana	Jossey-Bass Short Format Series
Disciplina	658.406
Soggetti	Organizational change Ability - Testing Business Management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Assessing Organization Agility: Creating Diagnostic Profiles to Guide Transformation; Copyright; Contents; Introduction; Chapter 1: What Is Agility?; Strategizing; Perceiving; Testing; Implementing; Agility Routines and Performance; Summary; Chapter 2: The Agility Survey; Survey Development; Sample Database; In Search of Efficiency; Increasing Diagnostic Effectiveness; Sampling and Administration; Summary; Chapter 3: Scoring Guidelines; Calculate Your Agility Profile; Consider Change Recommendations; Summary; Chapter 4: Agility Profile Interpretation; Strong Implementing Scenarios (I) Weak Implementing Scenarios (i)Summary; Chapter 5: Agility Assessment Applications; Advanced Aerospace; Assessment Process; Change Considerations; Global Gigawatt and Echo Energy; Assessment Process; Change Considerations; Summary; Conclusion; Notes; About the Authors
Sommario/riassunto	This "short format" publication would be a "tools" product that would describe how to assess an organization's level of agility. The book will

feature two forms of assessment. The first form will be a longer version that replicates the agility survey used in the research leading to the book. The second form will be an 'on-line' version of the survey which will provide an interactive means for quickly diagnosing and comparing one's organization with different benchmark organizations. The short format book will describe the survey, the agility model, methods for comparing data against best p
