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Re-Do Performance Consulting Development Facilitation Prioritization
Measured Tech Pragmatics Bottom Line Chapter 11. Moving Forward
Parallel Paths The Money Story The Long Game Conclusion References
Appendix A: The LPI Capability Map Appendix B: The Towards Maturity
Model Appendix C: ASTD Competency Model .

Sommario/riassunto

"This book provides the necessary background knowledge, conceptual frameworks, and practical steps to shift organizational L&D onto a new and more meaningful track. It begins by outlining the needs of the field as well as its barriers. It then provides a research-based grounding on how people really work, and learn and using that framework, the roles of support across courses, performance support, and informal learning are detailed. Practical steps are laid out to shift L&D processes to an alignment with organizational goals, performer needs, and meaningful outcomes. Ultimately, the book ties back into business needs and the larger context, with advice for managers, practitioners, and executives. Steeped in research and peppered with sidebars, vignettes, and illustrations, this is a handbook for the future of learning. 1. Current State of L&D Our World Our Industry 2. How people learn today Our brains Social Technology 3. Aligning Organizational Learning Realign Redesign Reprocess 4. Putting it all Together Leadership Takes less time! Organization Change Being Strategic Being Opportunistic The Long Game"--
