

1. Record Nr.	UNINA9910453415503321
Autore	Stavans Ilan
Titolo	¡Muy Pop! : conversations on Latino popular culture / / Ilan Stavans & Frederick L. Aldama
Pubbl/distr/stampa	Ann Arbor, Michigan : , : The University of Michigan Press, , 2013 ©2013
ISBN	0-472-03551-7 0-472-02944-4
Descrizione fisica	1 online resource (155 p.)
Altri autori (Persone)	AldamaFrederick Luis <1969->
Disciplina	810.9/868
Soggetti	American literature - Hispanic American authors - History and criticism Hispanic American arts Hispanic Americans and mass media Hispanic Americans - Intellectual life Popular culture - United States Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Prologue: The chatter box -- On hero-worship -- Cartooned!!! -- The allure of lo cursi -- Epilogue: Sense and porqueria.
Sommario/riassunto	A book-length conversation between two leading scholars on the themes and questions of Hispanic popular culture

2. Record Nr.	UNINA9910454102703321
Titolo	Harmonizing work, family, and personal life : from policy to practice // [edited by] Steven A.Y. Poelmans and Paula Caligiuri [[electronic resource]]
Pubbl/distr/stampa	Cambridge : , : Cambridge University Press, , 2008
ISBN	1-107-17736-7 1-281-77574-6 9786611775742 0-511-42375-6 0-511-48849-1 0-511-42258-X 0-511-42423-X 0-511-42192-3 0-511-42324-1
Descrizione fisica	1 online resource (xvii, 305 pages) : digital, PDF file(s)
Disciplina	658.3/12
Soggetti	Work and family
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from publisher's bibliographic system (viewed on 05 Oct 2015).
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Part I. Describing different work-life policies, policy development, and pitfalls -- Strategic human resources and work-life balance / Paula Caligiuri and Nicole Givlekian -- Reviewing policies for harmonizing work, family and personal life / Steven Poelmans and Barbara Beham -- Integrating career development and work-family policy / Tammy Allen -- Work-life balance on global assignments / Paula Caligiuri and Mila Lazarova -- Case study 2005 - work-life, flexibility, and mobility: ensuring global support of flexibility within IBM's on-demand company / Joan Giue and Oana Petrescu -- Part II. Policy design, implementation, and deployment -- Stages in the implementation of work-life policies / Steven A. Y. Poelmans, Shilpa Patel and Barbara Beham -- Policy development across borders: a framework for work-life initiatives in multinational enterprises / Anne Bardoel and Helen DeCieri -- Part III. Cultural change -- Barriers to the implementation and usage of work-

life policies / Cynthia Thompson -- How to become a family-responsible firm: proposing a model for cultural change / Steven A. Y. Poelmans and Olena Stepanova / Epilogue: flexibility and diversity in the twenty-first century - the responsibility of human potential managers / Steven A. Y. Poelmans and Aline Masuda.

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## Sommario/riassunto

Organizations can no longer afford to assume that the ideal employee is male, full-time, and free from responsibilities outside work. As the percentage of women in the active work population rises, and the number of dual-income families grows, there is an ever greater demand for more flexible patterns of employment. *Harmonizing Work, Family, and Personal Life* examines the organizational challenges of introducing work-life policies and practices from both an individual and a managerial perspective. Drawing on a broad range of international case studies of companies where such policies have both succeeded and failed, it acts as a practical guide for policy design and implementation. *Harmonizing Work, Family, and Personal Life* will be essential reading for human resource practitioners, advanced students and academic researchers in the field of human resource management, organizational behavior, or career management.

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