

1. Record Nr.	UNINA9910453207103321
Autore	Schiemann William
Titolo	The ACE advantage [[electronic resource]] : how smart companies unleash talent for optimal performance / / William A. Schiemann
Pubbl/distr/stampa	Alexandria, Va., : Society for Human Resources Management, c2012
ISBN	1-58644-286-4
Edizione	[1st ed.]
Descrizione fisica	1 online resource (261 p.)
Disciplina	658.3/14
Soggetti	Personnel management Ability Performance Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Preface -- Acknowledgments -- Introduction : the business and talent imperative -- The new talent assumptions -- Why you need to change -- People equity : the driver of talent optimization -- Leveraging critical stakeholders -- The power of understanding -- Getting the top team on board -- Managing to high ACE -- Quantifying talent optimization -- Measuring talent optimization -- The talent scorecard -- Using ace to optimize the talent processes -- Using the ACE lens to optimize the talent lifecycle -- Attracting and acquiring great talent -- Getting to high performance : onboarding, training, and performance management -- Assuring the future : developing leaders and retaining and recovering talent -- Embedding and acting -- Embedding ace in your culture -- Building a high ace organization -- Endnotes -- Index -- About the author.

2. Record Nr.	UNICAMPANIAVAN0084362
Autore	Chester, Roy
Titolo	Marine geochemistry / Roy Chester
Pubbl/distr/stampa	Oxford, : Blackwell, 2000
ISBN	06-320-5432-8
Edizione	[2. ed]
Descrizione fisica	XIV, 506 p. : ill. ; 25 cm
Disciplina	551.46
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia