Record Nr. UNINA9910452972003321 Manager-subordinate trust: a global perspective / / edited by Pablo **Titolo** Cardona and Michael J Morley Pubbl/distr/stampa New York:,: Routledge,, 2013 **ISBN** 0-203-35757-4 1-283-89367-3 1-136-59989-4 Descrizione fisica 1 online resource (337 p.) Collana Routledge global human resource management series Altri autori (Persone) CardonaPablo <1964-> MorleyMichael Disciplina 331.2 Soggetti Industrial relations Management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Manager-Subordinate TrustA Global Perspective; Copyright; Contents; Foreword; Preface; Acknowledgments; 1 Manager-Subordinate Trust Relationships across Cultures; 2 Manager-Subordinate Trust Relationships in the United States; 3 Manager-Subordinate Trust Relationships in Greece; 4 Manager-Subordinate Trust Relationships in Norway: 5 Manager-Subordinate Trust Relationships in Spain: 6 Manager-Subordinate Trust Relationships in Poland: 7 Manager-Subordinate Trust Relationships in Romania; 8 Manager-Subordinate Trust Relationships in Russia; 9 Manager-Subordinate Trust Relationships in Brazil 10 Manager-Subordinate Trust Relationships in Colombia11 Manager-Subordinate Trust Relationships in China; 12 Manager-Subordinate Trust Relationships in Thailand: 13 Manager-Subordinate Trust Relationships in Pakistan; 14 Manager-Subordinate Trust Relationships in the Philippines; 16 The Role of Culture in Hierarchical Relationships; 15 Manager-Subordinate Trust Relationships in West Africa; Author Biographies: Index

"This volume in the Routledge Global Human Resource Management

Sommario/riassunto

Series is dedicated to analyzing the process of trust development between managers and subordinates in different countries of the main cultures of the world. Behaviors and trust are linked in a process that can reinforce or diminish the trust between the two parties. This book examines that process in an array of countries, contextualizing each setting through a brief historical, institutional, and cultural overview and analyzing the universal and culturally-specific elements of the manager-subordinate relationship"--