1. Record Nr. UNINA9910452909403321 Autore Parker Collins Titolo Labour law in Namibia [[electronic resource] /] / Collins Parker Pubbl/distr/stampa Windhoek, Namibia,: University of Namibia Press, 2012 **ISBN** 1-280-87568-2 99916-870-3-3 9786613716996 99916-870-2-5 99916-870-4-1 Descrizione fisica 1 online resource (332 p.) 344.688101 Disciplina Soggetti Labor laws and legislation - Namibia Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. [301]-304) and index. Nota di contenuto Cover; Title page; Copyright page; Contents; PREFACE AND ACKNOWLEDGEMENTS; 1. INTRODUCTION; 1.1 WHAT IS LABOUR LAW?; 1.2 WHO IS AN EMPLOYEE?; 1.2.1 At Common Law; 1.2.2 Tests Applied in Identifying Employees; 1.2.3 Statutory Provisions; 1.3 WHO IS AN EMPLOYER?; 1.3.1 At Common Law; 1.3.2 Statutory Definition; 1.4 INTERPRETATION OF THE LABOUR ACT 2007: 1.5 APPLICATION OF THE LABOUR ACT 2007; 2. THE EMPLOYMENT RELATIONSHIP; 2.1 CONTRACT OF EMPLOYMENT; 2.2 ESSENTIAL ELEMENTS OF CONTRACT OF EMPLOYMENT; 2.2.1 Agreement; 2.2.2 The Parties; 2.2.3 Duties of an Employee; 2.2.4 Duration 2.2.5 Remuneration 2.2.6 The Employer's General Right of Control and Supervision; 3. DUTIES OF EMPLOYEES; 3.1 INTRODUCTION; 3.2 PERSONAL SERVICE: 3.3 NOT TO BE ABSENT FROM WORK: 3.4 PUNCTUALITY: 3.5 OBEDIENCE TO REASONABLE AND LAWFUL INSTRUCTIONS: 3.6 FURTHERING THE INTERESTS OF THE EMPLOYER:

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Sommario/riassunto

Labour Law in Namibia is the first comprehensive and scholarly text to analyse labour law in the country, the Labour Act of 2007, and how it affects the common law principles of employment relations. Concise and extensively researched, it examines the Labour Act in detail in 16 chapters that include the employment relationship; duties of employers and employees; unfair dismissal and other disciplinary actions; the settlement of industrial disputes; and collective bargaining. Over 500 relevant cases are cited, including court rulings in other countries, and comparative references to the labour