

1. Record Nr.	UNINA9910452894103321
Titolo	Advances in positive organizational psychology [[electronic resource] /] / edited by Arnold B. Bakker
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Altri autori (Persone)	BakkerArnold B
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Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	FRONT COVER; ADVANCES IN POSITIVE ORGANIZATIONAL PSYCHOLOGY; COPYRIGHT PAGE; CONTENTS; LIST OF CONTRIBUTORS; TAMING THE WAVES AND WILD HORSES OF POSITIVE ORGANIZATIONAL PSYCHOLOGY; THE TSUNAMI; THE WORK HORSE; WAVES AND WILD HORSES; PROMISING FUTURE SWELLS AND RIDES; CONCLUSION; REFERENCES; ADVANCES IN POSITIVE ORGANIZATIONAL SCHOLARSHIP; KEY CONCEPTS; EMERGENCE; CRITICISMS; ADVANCES; APPLICATION; WEAKNESSES; SUMMARY; NOTE; REFERENCES; LOOKING BACK AND GLIMPING FORWARD: THE BROADEN-AND-BUILD THEORY OF POSITIVE EMOTIONS AS APPLIED TO ORGANIZATIONS EVIDENCE FOR THE BROADEN-AND-BUILD THEORY OF POSITIVE EMOTIONS POSITIVE EMOTIONS IN THE WORKPLACE; AN INTERDISCIPLINARY APPROACH TO BUILDING POSITIVITY SPIRALS IN ORGANIZATIONS; CONCLUSION; REFERENCES; SELF-DETERMINATION THEORY'S CONTRIBUTION TO POSITIVE ORGANIZATIONAL PSYCHOLOGY; SELF-DETERMINATION THEORY: A BRIEF OVERVIEW; EXTENSIONS IN MANAGEMENT; CONCLUSION; REFERENCES; THE JOB DEMANDS-RESOURCES MODEL: OVERVIEW AND SUGGESTIONS FOR FUTURE RESEARCH; OVERVIEW OF THE JOB DEMANDS-RESOURCES MODEL; CRITICAL APPRAISAL OF THE JD-R MODEL AND SUGGESTIONS FOR FUTURE RESEARCH; CONCLUSION; NOTES REFERENCES DOES PERSONALITY MATTER? A REVIEW OF INDIVIDUAL

DIFFERENCES IN OCCUPATIONAL WELL-BEING; HOLISTIC APPROACH TO HUMAN PERSONALITY; PERSONALITY IN THE OCCUPATIONAL WELL-BEING CONTEXT; MECHANISMS THROUGH WHICH PERSONALITY AFFECTS OCCUPATIONAL WELL-BEING; A QUALITATIVE REVIEW OF PERSONALITY AND WORK ENGAGEMENT; SUGGESTION FOR FUTURE RESEARCH IN POSITIVE OCCUPATIONAL HEALTH PSYCHOLOGY; REFERENCES; PSYCHOLOGICAL CAPITAL THEORY: TOWARD A POSITIVE HOLISTIC MODEL; MEANING AND RELEVANCE OF POSITIVITY IN THE WORKPLACE; UNIQUE CHARACTERISTICS OF POSITIVITY AND NEGATIVITY; DEFINITION OF POSITIVITY
PROPOSED HOLISTIC FRAMEWORK OF POSITIVITY AND PSYCAP
MECHANISM #1: HUMAN AGENCY; DRAWING FROM SOCIAL COGNITION AND EFFICACY; AGENCY ACROSS LIFE DOMAINS; MECHANISM #2: HUMAN MALLEABILITY; TRAIT-STATE CONTINUUM; MALLEABILITY ACROSS LIFE DOMAINS; MECHANISM #3: HUMAN SOCIABILITY; SOCIAL CHARACTERISTICS; SOCIABILITY ACROSS LIFE DOMAINS; A FINAL WORD; REFERENCES; TOWARD A MORE CONTEXTUAL, PSYCHOLOGICAL, AND DYNAMIC MODEL OF EMOTIONAL INTELLIGENCE; CONCEPTUALIZING AND ASSESSING EMOTIONAL INTELLIGENCE; RECONCEPTUALIZING EMOTIONAL INTELLIGENCE; MOTIVATION AND THE TWO PRINCIPLES MOVING FORWARD
CONCLUSION NOTES; REFERENCES; THE ROLE OF MINDFULNESS IN FOSTERING TRANSFORMATIONAL LEARNING IN WORK SETTINGS; INTRODUCTION TO CONCEPTS; APPLICATIONS OF MINDFULNESS IN WORK SETTINGS; LONG-TERM TRANSFORMATIONAL OUTCOMES OF MINDFULNESS; CAVEATS AND FUTURE RESEARCH; CONCLUSION; REFERENCES; ORGANIZATIONAL SOCIALIZATION AND NEWCOMERS' PSYCHOLOGICAL CAPITAL AND WELL-BEING; ORGANIZATIONAL SOCIALIZATION AND LEARNING; SOCIALIZATION TACTICS AND NEWCOMER ADJUSTMENT; NEWCOMER PSYCHOLOGICAL CAPITAL AND WELL-BEING; SOCIALIZATION RESOURCES THEORY AND PSYCHOLOGICAL CAPITAL
IMPLICATIONS FOR RESEARCH AND PRACTICE

Sommario/riassunto

This volume attempts to build a bridge between POB and Positive Organizational Scholarship (POS). Similar to POB, but different from positive psychology, the primary emphasis of POS is on the workplace and on the accomplishment of work-related outcomes. The volume includes contributions from both fields, and theories and studies in which a positive individual perspective (POB) is combined with a positive organization perspective (POS).

2. Record Nr.	UNISALENTO991000505449707536
Autore	Habermas, Jurgen
Titolo	Philosophy in a time of terror : dialogues with Jurgen Habermas and Jacques Derrida / [interviewed by] Giovanna Borradori
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Altri autori (Persone)	Derrida, Jacques Borradori, Giovannaauthor
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