

1. Record Nr.	UNINA9910452203803321
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Titolo	Understanding affirmative action [[electronic resource]] : politics, discrimination, and the search for justice // J. Edward Kellough
Pubbl/distr/stampa	Washington, D.C., : Georgetown University Press, c2006
ISBN	1-58901-479-0 1-4356-2734-2
Descrizione fisica	1 online resource (198 p.)
Disciplina	342.7308/7
Soggetti	Affirmative action programs - Law and legislation - United States Affirmative action programs in education - Law and legislation - United States Affirmative action programs - United States Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Affirmative action : the concept and the controversy -- Early efforts focusing on equality of opportunity -- Affirmative action and preferential selection -- Assessing the argument : a review of the case for affirmative action -- The Supreme Court and affirmative action : an examination of the early development of statutory and constitutional constraints -- Cases from 1995 to 2003 : challenges, uncertainty, and the survival of affirmative action -- Evidence on the effectiveness of affirmative action -- Affirmative action in the Twenty-first century.
Sommario/riassunto	For some time, the United States has been engaged in a national debate over affirmative action policy. A policy that began with the idea of creating a level playing field for minorities has sparked controversy in the workplace, in higher education, and elsewhere. After forty years, the debate still continues and the issues are as complex as ever. While most Americans are familiar with the term, they may not fully understand what affirmative action is and why it has become such a divisive issue. With this concise and up-to-date introduction, J. Edward Kellough brings together historical, philoso

