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Autore	Wolsey Chris.
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Altri autori (Persone)	AbramsJeff <1956-> MintenSue
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conclusion; Chapter 4 Individual and group behaviour; 4.1 Introduction; 4.2 Historical context of individual and group performance; 4.3 The development of organisational theory; 4.4 The nature of groups and group behaviour; 4.5 Individual motivation
4.6 Summary and conclusion
Chapter 5 The changing nature of sport management and the personal skills required by sport managers; 5.1 Introduction; 5.2 Defining competencies and skills; 5.3 Historical overview of sport management and its changing skill requirements; 5.4 Contemporary sport management skills; 5.5 Skills development and National Occupational Standards in sport; 5.6 Management of self and personal skills for sport management; 5.7 Developing self-awareness; 5.8 Reflection; 5.9 Summary and conclusion; Chapter 6 Recruitment and selection in sport and leisure; 6.1 Introduction
6.2 Overview and definitions
6.3 Job analysis; 6.4 Job descriptions, person specifications and role profiles; 6.5 Recruitment; 6.6 Shortlisting; 6.7 Selection; 6.8 Summary and conclusion; Chapter 7 Learning, training and development; 7.1 Introduction; 7.2 Learning, training and development at a national level; 7.3 Investors in People; 7.4 Using sport for training and development; 7.5 Definition of terms; 7.6 The learning process; 7.7 Learning and development in organisations; 7.8 Assessing learning and development needs; 7.9 Planning, delivery and evaluation
7.10 Continuing professional development
7.11 Summary and conclusion; Chapter 8 Evaluation and performance appraisal in sport and leisure organisations; 8.1 Introduction; 8.2 The context of performance appraisal; 8.3 What is performance?; 8.4 The characteristics of performance indicators and SMART objectives; 8.5 Lifting the lid on the 'black box' of performance appraisal, evaluation and development; 8.6 Methods of performance appraisal; 8.7 Stakeholder analysis; 8.8 Summary and conclusion; Chapter 9 Organisational development and the management of change; 9.1 Introduction
9.2 Organisational development

Sommario/riassunto

"HRM in the Leisure and Sport Industry provides a comprehensive course textbook and reference for students of HRM, business, sports and leisure management. By its very nature service, leisure and sport are staff intensive sectors, making effective human resource management and development central to understanding the business, and to business success. Containing wide ranging industry specific case studies and full explanation of all key HR issues, this text provides a unique resource to help students develop their understanding of strategic HR theory and practice. HRM in the Leisure and Sport Industry is a dependable and comprehensive resource for students and professionals in the sport and leisure business"--

2. Record Nr.	UNINA9910342655003321
Autore	Abitbol Michel
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Altri autori (Persone)	<p> AgrikolianskyÉric AnizanAnne-Laure AubracLucie BachAndré BancquartMarie-Claire BersteinSerge BlumFrançoise Boccon-GibodDidier BoeglinÉdouard BourrelierPaul-Henri CabanelPatrick CandarGilles CanivetGuy CazalsRémy ClaveauCylvie CosnierColette DreyfusMichel DreyfusNicole Dreyfus-ArmandGeneviève DrouinMichel DuboisJean-Pierre DuchêneHervé DuclertVincent DufourFrédérique EpsteinSimon FabreRémi FavreauBertrand FéliceJean-Jacques de FhimaCatherine GaconStéphane GrévyJérôme HélarAndré HerreraCarlos Miguel HesselStéphane Historien </p>

IngramNorman
LalouetteJacqueline
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l'Hommevice-président de la Ligue des droits de
ManceronGilles
MartinJean-Paul
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TartakowskyDanielle
ThomasMarcel
TomeiSamuël
TubianaMichel

Soggetti

History
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dreyfusard
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Sommario/riassunto

La particularité de ce livre, parmi tous les travaux parus à l'occasion du centenaire de l'affaire Dreyfus, est de lier les nouveaux regards sur cet épisode fondamental de notre histoire à la réflexion sur un certain nombre de débats actuels, notamment sur la question de l'approche universaliste ou communautaire de la lutte contre l'antisémitisme. En se plaçant sous l'égide de Pierre Vidal-Naquet, qui s'est défini lui-même comme, inséparablement, historien et citoyen engagé, cet ouvrage s'efforce d'ajouter à l'analyse proprement historique celle du sens qu'a pris, depuis l'Affaire et jusqu'à aujourd'hui, la notion d'engagement dreyfusard. À partir des travaux du colloque international

organisé, en association avec plusieurs institutions et sociétés savantes, par la Ligue des droits de l'Homme les 8 et 9 décembre 2006, à l'École militaire, sur les lieux mêmes où s'était déroulée, un siècle plus tôt, après la dégradation du capitaine, la cérémonie réparatrice de juillet 1906, les directeurs de cet ouvrage ont introduit d'importants compléments qui en dégagent les problématiques et les principaux points en débat. Aux études des quarante-cinq historiens réunis ici, dont Serge Berstein, Patrick Cabanel, Vincent Duclert, Michel Dreyfus, Rémi Fabre, Robert Frank et Jérôme Grévy, s'ajoutent des contributions d'autres personnalités connues pour leur implication dans les questions relatives à la Justice, tels Lucie Aubrac, Robert Badinter, Jean-Jacques de Félice, Jean-Pierre Dubois, Nicole Dreyfus, Stéphane Hessel, Henri Leclerc, Michel Tubiana, ainsi que l'ancien premier président de la Cour de cassation, Guy Canivet, et l'avocat général à sa chambre criminelle, Didier Boccon-Gibod. Les échanges rassemblés dans ce livre prennent aussi une dimension internationale, avec les apports de Michel Abitbol, Cylvie Claveau, Simon Epstein et Norman Ingram. Au-delà du public intéressé par l'histoire de l'affaire Dreyfus et la place fondatrice qu'elle occupe dans notre modernité...
