1. Record Nr. UNINA9910452160103321 Autore Rasmussen Erling Titolo Employment Relationships [[electronic resource]]: Workers, Unions and **Employers in New Zealand** New York, : Auckland University Press, 2013 Pubbl/distr/stampa **ISBN** 1-77558-061-X 1-86940-693-1 1-4175-9369-5 Descrizione fisica 1 online resource (460 p.) 344.9301 Disciplina Soggetti Labor laws and legislation -- New Zealand New Zealand. Employment Relations Act 2000 Labor laws and legislation - New Zealand Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto Cover Page; Title Page; Copyright Page; Contents; Foreword Erling Rasmussen; 1 Introduction Erling Rasmussen; 2 A struggle between competing ideologies Margaret Wilson; 3 Collective bargaining - right or privilege? Laila Harre; 4 Collective bargaining Stephen Blumenfeld; 5 Clarity or confusion: the Employment Relations Amendment Act 2004 under the lens Andrew Caisley; 6 The employment institutions lan McAndrew: 7 Employment relations 2000-2008: an employer view Barbara Burton: 8 Employer attitudes to collective bargaining Barry Foster and Erling Rasmussen 9 Challenges and opportunities in New Zealand employment relations: a CTU perspective Helen Kelly10 Economic transformation, productivity and employment relations in New Zealand 1999-2008 Nigel Haworth; 11 Participative and productive employment relations: the role of health and safety committees and worker representation Felicity Lamm; 12 Building a 'high road' economy? The Employment Relations Act in an nternational comparative perspective Colm McLaughlin; 13 Between unfinished business and an uncertain future Erling Rasmussen and

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Sommario/riassunto

By bringing together the views of employers, unions and academics, the wholly new edition of Employment Relationships provides an unrivalled introduction to current trends and issues in New Zealand employment relations. Ten years after the passage of the Employment Relations Act 2000 (ERA), the time was ripe for this important reassessment of the key forces shaping the nature of work in New Zealand. The new edition of Employment Relationships looks at the major issues associated with employment relations: public policy, collective bargaining, employee representation, labour market adjust