

1. Record Nr.	UNINA9910452116403321
Autore	Kumaran Maha
Titolo	Leadership in libraries : a focus on ethnic-minority librarians // Maha Kumaran
Pubbl/distr/stampa	Oxford : , : Chandos Publishing, , 2012
ISBN	1-78063-308-4
Edizione	[1st edition]
Descrizione fisica	1 online resource (211 p.)
Collana	Chandos information professional series
Disciplina	023.9
Soggetti	Library administration Minority librarians Leadership Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Leadership in Libraries: A focus on ethnic-minority librarians; Copyright; Dedication; Contents; List of figures and tables; List of abbreviations; Foreword; Acknowledgements; About the author; Introduction; What is ethnic-minority leadership?; Who are visible minorities?; Focus of this book; Diversity in diversity; Minority leadership; Literature on minority leadership in libraries; Conclusions; References; 1 Leadership as defined by culture, profession and gender; Leadership and culture; What is culture?; How does culture shape a person?; What is cultural intelligence? What is social intelligence? What is emotional intelligence?; Leadership and occupation; Can leadership be taught?; Managers as leaders; Leadership and discrimination; Women and leadership; So what is leadership?; References; 2 Managers and leaders; Who are leaders?; Who are managers?; The origin of managers or management; The evolvment of management; Are there differences between managers and leaders?; Commonalities; Libraries and their leaders and managers; Motivating ethnic minorities; Leaders and motivation; What is motivation and how does one motivate others?; Team motivation Classical theory Early behavioral theory; Contemporary motivation theories; References; 3 Leadership styles; What is leadership style?; Theories of leadership; Styles that work; Factors in leadership style; Do

women leaders have a different leadership style?; References; 4
Leadership skills; Time management and being organized;
Communication skills and cultural differences; Kinds of
communication; Electronic communication; Language and
communication; Critical thinking skills; Conceptual and decision-
making skills; Fiscal skills; Technical skills; Human relations skills (or
people skills)

References5 Leadership in school, public, and academic libraries in the
US, the UK, Canada and Australia; School libraries and leadership; Lack
of applications from school librarians; Public libraries and leadership;
What are public libraries doing about ethnic-minority leadership?;
Leadership programs for public librarians; How can leadership help
public librarians?; Leadership in academic libraries; Leadership
programs for ethnic-minority librarians in the US, Canada, the UK and
Australia; Statistically speaking; Ethnic-minority librarians survey;
Survey for deans and directors of libraries
Survey for deans and directors of library schoolsReferences; 6
Conclusion; Bad leadership; References; Appendix A: questions for
ethnic-minority librarians; Personal information; Educational
information; Work experience; Your organization; Leaders; Appendix B:
questions for deans and directors of libraries; Appendix C: questions
for deans and directors of library schools; Index

Sommario/riassunto

The efforts of ethnic-minority librarians to become leaders in Western
libraries are an important topic for any librarian working towards
becoming a leader, with issues such as cross-cultural leadership
relevant for all aspiring librarians. Leadership in Libraries covers
leadership in various areas, provides examples of successful minority
leaders in different fields and statistical data on minorities and
librarians in several countries. The title probes library school programs
and their efforts to develop leadership skills among librarians in
general, and among minority librarians in p

2. Record Nr.	UNINA9910778593703321
Autore	Wooten James A. <1958->
Titolo	The Employee Retirement Income Security Act of 1974 [[electronic resource]] : a political history // James A. Wooten
Pubbl/distr/stampa	Berkeley, : University of California Press New York, : Milbank Memorial Fund Washington, D.C., : Employee Benefit Research Institute, c2004
ISBN	1-282-35757-3 9786612357572 0-520-93139-4
Descrizione fisica	1 online resource (433 p.)
Collana	California/Milbank books on health and the public ; ; 11
Disciplina	344.7301/252
Soggetti	Pension trusts - Law and legislation - United States - History Pension trusts - United States - History
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 293-399) and index.
Nota di contenuto	Policy-making for private pensions : the genesis and structure of a policy domain -- "The most glorious story of failure in the business" : the Studebaker-Packard corporation and the origins of ERISA -- "The 'bible' in this field" : the president's committee on corporate pension funds and the origins of ERISA -- "A new legislative era in this country" : pension reform from blueprint to bill -- "A major American institution, built upon human disappointment" : agenda-setting in the U.S. Senate -- A green light in the Senate -- A donnybrook in the House -- Enacting ERISA.
Sommario/riassunto	This study of the Employee Retirement Income Security Act of 1974 (ERISA) explains in detail how public officials in the executive branch and Congress overcame strong opposition from business and organized labor to pass landmark legislation regulating employer-sponsored retirement and health plans. Before Congress passed ERISA, federal law gave employers and unions great discretion in the design and operation of employee benefit plans. Most importantly, firms and unions could and often did establish pension plans that placed employees at great risk for not receiving any retirement benefits. In the

early 1960's, officials in the executive branch proposed a number of regulatory initiatives to protect employees, but business groups and most labor unions objected to the key proposals. Faced with opposition from powerful interest groups, legislative entrepreneurs in Congress, chiefly New York Republican senator Jacob K. Javits, took the case for pension reform directly to voters by publicizing frightening statistics and "horror stories" about pension plans. This deft and successful effort to mobilize the media and public opinion overwhelmed the business community and organized labor and persuaded Javits's colleagues in Congress to support comprehensive pension reform legislation. The enactment of ERISA in September 1974 recast federal policy for private pension plans by making worker security an overriding objective of federal law.

3. Record Nr.	UNICAMPANIAVAN00268235
Autore	Liptser, Robert S.
Titolo	2: Applications / R. S. Liptser, A. N. Shiryaev ; translated by A. B. Aries
Pubbl/distr/stampa	New York, : Springer, 1978
Descrizione fisica	x, 341 p. : 25 cm
Altri autori (Persone)	Shiryaev, Albert N.
Soggetti	60-XX - Probability theory and stochastic processes [MSC 2020] 60Gxx - Stochastic processes [MSC 2020] 60Hxx - Stochastic analysis [MSC 2020] 60Jxx - Markov processes [MSC 2020] 62Lxx - Sequential statistical methods [MSC 2020] 62Mxx - Inference from stochastic processes [MSC 2020] 62Nxx - Survival analysis and censored data [MSC 2020] 93Exx - Stochastic systems and control [MSC 2020] 94A05 - Communication theory [MSC 2020]
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia

