

1. Record Nr.	UNINA9910452081703321
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Titolo	The legal context of staffing [[electronic resource] /] / Jean M. Phillips and Stanley M. Gully
Pubbl/distr/stampa	Alexandria, Va., : Society for Human Resource Management, c2009
ISBN	1-58644-300-3
Descrizione fisica	1 online resource (89 p.)
Collana	Staffing strategically series
Altri autori (Persone)	GullyStanley Morris
Disciplina	344.7301
Soggetti	Labor laws and legislation - United States Employee selection - Law and legislation - United States Executives - United States Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Copyright; Contents; Introduction; Types of Employment Relationships; Laws and Regulations; Equal Employment Opportunity, Affirmative Action, and Quotas; Enforcement Agencies; Grounds for Employment Lawsuits; EEOC Best Practices; Barriers to Legally Defensible Staffing; Summary; Endnotes; Index; Acknowledgments; About the Authors; Additional SHRM-Published Books
Sommario/riassunto	A nonlegal primer for human resource professionals, line managers, and business executives, this reference discusses the reasons employment laws and regulations exist and the benefits of complying with them. Well-researched and fully documented, this overview discusses key laws, explains the different enforcement agencies, explores bases for lawsuits, and illustrates barriers for legally defensible staffing. This manual also shows how to prevent discriminatory or illegal practices, making it an essential guide for any employer.