

1. Record Nr.	UNINA9910452064203321
Autore	Chance Patti L. <1955-, >
Titolo	Introduction to educational leadership and organizational behavior : theory into practice // Patti L. Chance
Pubbl/distr/stampa	New York ; ; London : , : Routledge, , 2013
ISBN	1-315-85393-0 1-317-92317-0 1-317-92318-9 1-283-52451-1 9786613836960 1-61442-199-4
Edizione	[Second edition.]
Descrizione fisica	1 online resource (247 p.)
Collana	Eye on Education Book
Disciplina	371.200973
Soggetti	School management and organization - United States Educational leadership - United States Organizational behavior - United States Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	First published 2009 by Eye On Education.
Nota di bibliografia	Includes bibliographical references at the end of each chapters and index.
Nota di contenuto	Cover; Title Page; Copyright Page; About the Author; Table of Contents; Preface; 1 Applying Organizational Theory to Educational Leadership: An Overview of Theoretical Foundations; Three Periods of Organizational Theory; Classical Organizational Theory; Behaviorist Period; Systems Theory; Application of Theory to Practice; References; 2 Organizational Structure: Fundamental Constructs that Define Schools; Synopsis of Organizational Structures; Organizational Typologies; Formal Organizational Structure: Bureaucracy; Division of Labor and Specialization; Rules and Regulations Technical Competence and Career Orientation Impersonal Orientation; Hierarchy of Authority; Separation of Ownership and Administration; The Informal Organization: Human Elements; Structural Constructs of Organizations; Persistent Dilemmas that Define School Organizations; Summary; Theory into Practice; The Case of the Missing Microscopes;

Sample Analysis; Reader's Application; Rehab or Restructure?; Student Exercise: Case Analysis; References; 3 Systems Theory: Understanding the Dynamics of Schools as Open Systems; Synopsis of Systems Theory; Social System Theory  
Fundamental Constructs of Social System TheoryNomothetic and Idiographic Components; Role Conflict; Leadership-Followership Style; Feedback Loops; Leadership Style; Institutional Theory; Summary; The Case of No Band Marching; Sample Analysis; A New Discipline Approach for Old Ways; Student Exercise: Case Analysis; References; 4 Organizational Culture: Schools as Learning Organisms; Synopsis of Organizational Culture; Culture as a Defining Element of School Climate; Interrelationship of Structure, Climate, and Culture; Social Structure and Culture; Schools as Learning Organizations  
Culture and CommunityConsiderations for Diversity and Social Justice; Summary; Theory into Practice; Big Horn and Deep Creek Come Together: A Case of School District Consolidation; Sample Analysis; Reader's Application; Everyone's Kids; Student Exercise: Case Analysis; References; 5 Leadership: Influencing Behavior, Relationships, and School Effectiveness; Synopsis of Leadership Theories; Trait Theories of Leadership; Power Approaches to Leadership; Behaviors of Leaders; Transformational Leadership; Critical Theory Perspectives on Leadership; Toward an Integrated Approach to Leadership Theory  
SummaryTheory into Practice; Establishing Order at Jackson High; Sample Analysis; Reader's Application; What's Happening at Eastbrook?; Student Exercise: Case Analysis; References; 6 Contingency Theory: Variables Affecting Organizations and Leadership; Synopsis of Contingency Theory; The Uncertainty Factor: Contingency Theory Applied To Organizations; Open Systems; Loose versus Tight; Contingency Theory Applied to Leadership; Fiedler's Leadership Contingency Theory; Path-Goal Theory; Situational Leadership; Application to School Leadership; Summary; Theory into Practice  
A New Principal for Washington Middle School

---

### Sommario/riassunto

Like the bestselling first edition, this introductory textbook succinctly presents concepts and theories of educational leadership and organizational behavior and immediately applies them to problems of practice. The second edition includes a new chapter on organizational culture, expanded coverage of organizational structure, systems, and leadership, and additional case studies and scenarios representing real problems of practice.

---