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Nota di contenuto	Introduction -- The home-country balance sheet system -- Modified home-country approaches -- Short-term international assignments -- Rotator assignments -- Regional compensation approaches -- Expatriates from lesser-developed countries -- Headquarters-based compensation systems -- Higher of home or host approach -- Host-country-based compensation -- Developmental and training assignments -- Permanent transfers -- Summary -- Get recognized around the world -- Achieve the GPHR designation.
Sommario/riassunto	Following a dramatic increase in the globalization of business activities, this guide presents compensation strategies for companies with a significant number of employees working in foreign countries. Practical information on implementing, communicating, and administering compensation plans for workers in numerous countries is discussed, with approaches based on a wide variety of assignment types, including global, regional, rotating, developmental, short-term, and permanent.