Record Nr. UNINA9910451750103321 Multiteam systems: an organization form for dynamic and complex **Titolo** environments / / edited by Stephen J. Zaccaro, Michelle A. Marks, Leslie A. DeChurch New York:,: Routledge,, 2012 Pubbl/distr/stampa **ISBN** 1-136-70953-3 0-203-81477-0 Descrizione fisica 1 online resource (592 p.) Collana Organization and management series Altri autori (Persone) DeChurchLeslie A MarksMichelle A ZaccaroStephen J Disciplina 658.4/022 Soggetti Teams in the workplace Teams in the workplace - Management Leadership Organizational effectiveness Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references and index. Nota di bibliografia Front Cover; Multiteam Systems; Copyright Page; Contents; Series Nota di contenuto Foreword: Acknowledgments: About the Editors: Contributors: Section I: Introduction; Chapter 1. Multiteam Systems: An Introduction: Stephen J. Zaccaro, Michelle A. Marks, and Leslie A. DeChurch; Chapter 2. Product Launch and Strategic Alliance MTSs: Michelle A. Marks and Dave Luvison; Chapter 3. Multiteam Systems in the Public Sector: Gerald F. Goodwin, Peter J. M. D. Essens, and David Smith; Section II: Compositional Attributes: Chapter 4. Motivation in Multiteam Systems: Ruth Kanfer and Matthew Kerry Chapter 5. Social Identity Issues in Multiteam Systems Considerations for Future Research: Stacey L. Connaughton, Elizabeth A. Williams, and Marissa L. ShufflerChapter 6. Multiteam Membership in Relation to Multiteam Systems: Michael Boyer O'Leary, Anita Williams Woolley, and Mark Mortensen; Chapter 7. Communication, Collaboration, and

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Sommario/riassunto

"This book examines an emerging organizational form called the multiteam system (MTS). This type of aggregation is being increasingly adopted by organizations and agencies that need to respond to complex strategic problems. There has been increasing interest in MTSs over the last decade to the point where there is now a need to (a) describe these organizational forms more fully, (b) build conceptual frames that can guide research, and (c) begin developing tools to improve the study of MTSs. The purpose of this book is to respond to these needs. The book contains a series of chapters that expand prior conceptual frames of MTSs, defining in more detail the compositional and linkage attributes that characterize such units. The book also explores how such systems emerge and develop, as well as the methods for studying MTSs. The intent of the book is to establish and nurture a strong conceptual and methodological foundation that can guide research and practice with MTSs. Because the notion of MTSs cuts across multiple domains, this book will interest scholars in industrial/organizational psychology, organizational science, management and organizational theory, human factors, sociology, organization communications, and public administration"--