Record Nr. UNINA9910451674503321 Using conflict in organizations [[electronic resource] /] / edited by **Titolo** Carsten K.W. De Dreu & Evert Van de Vliert Pubbl/distr/stampa London, : SAGE, 1997 **ISBN** 1-283-88117-9 1-4462-1701-9 1-4462-6430-0 Descrizione fisica 1 online resource (241 p.) Altri autori (Persone) DreuCarsten K. W. de VliertEvert van de Disciplina 658.3145 Soggetti Conflict management Management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references and indexes. Nota di bibliografia Nota di contenuto Cover; Contents; Acknowledgements; Notes on Contributors; Introduction: Using Conflict in Organizations; Part I - Conflict Management and Performance; Chapter 1 - Productive Conflict: The Importance of Conflict Management and Conflict Issue; Chapter 2 -Conflict within Interdependence: Its Value for Productivity and Individuality; Chapter 3 - The Effectiveness of Mixing Problem Solving and Forcing; Part II - Within-Group Conflict and Performance; Chapter 4 - Mitigating Groupthink by Stimulating Constructive Conflict; Chapter 5 - Minority Dissent in Organizations Chapter 6 - Affective and Cognitive Conflict in Work Groups: Increasing Performance Through Value-Based Intragroup ConflictChapter 7 - The Effects of Conflict on Strategic Decision Making Effectiveness and Organizational Performance; Part III - Between-Group Conflict and Competition; Chapter 8 - The Enhancing Effect of Intergroup Competition on Group Performance; Chapter 9 - Good News About Competitive People; Chapter 10 - Productive Conflict: Negotiation as

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Chapter 14 - Enhancing Performance by Conflict-Stimulating
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## Sommario/riassunto

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