Record Nr. UNINA9910451639803321 **Titolo** Human resource management [[electronic resource]]: ethics and employment / / edited by Ashly H. Pinnington, Rob Macklin, Tom Campbell Oxford; New York, : Oxford University Press, 2007 Pubbl/distr/stampa **ISBN** 9786611148669 1-281-14866-0 0-19-151400-4 1-4294-7021-6 Descrizione fisica 1 online resource (360 p.) Altri autori (Persone) **PinningtonAshly** MacklinRob CampbellTom <1938-> Disciplina 174/.4 Soggetti Personnel management - Moral and ethical aspects Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. [292]-327) and index. Nota di contenuto ACKNOWLEDGEMENTS: CONTENTS: LIST OF FIGURES: LIST OF TABLES: LIST OF CONTRIBUTORS; Introduction: ethical human resource management: PART I: SITUATING HUMAN RESOURCE MANAGEMENT: PART II: ANALYSING HUMAN RESOURCE MANAGEMENT; PART III: PROGRESSING HUMAN RESOURCE MANAGEMENT; Conclusion; **BIBLIOGRAPHY: INDEX** Sommario/riassunto The book examines ethics and employment issues in contemporary Human Resource Management (HRM). Written by an international team of academics from universities in the UK, the US, Australia and New Zealand, it examines the problems and opportunities facing employers and employees. The book subdivides into three sections: Part I assesses the context of HRM; Part II analyses contemporary debates, continuity and change in HRM, and Part III proposes likely developments for the future seeking to identify a more proactive HRM approach towards ethical issues arising in employment. Distinctive features