

1. Record Nr.	UNINA9910451635303321
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Titolo	Global compensation and benefits [[electronic resource]] : developing policies for local nationals // Roger Herod
Pubbl/distr/stampa	Alexandria, Va., : Society for Human Resource Management, 2008
ISBN	1-58644-307-0
Descrizione fisica	1 online resource (37 p.)
Collana	Global HR management series
Disciplina	658.3/2
Soggetti	Compensation management International business enterprises - Personnel management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Cover; About the Author; Copyright; Contents; Introduction; Establishing a Compensation and Benefits Philosophy and Strategy; Compensation Policies for Local Nationals; Variations in Local Practices; Assessment of Competitive Practice; Obtaining the Right Information about Pay Practices; Sources of Compensation Data; Comparative Salary Levels; Local Salary Policies; Variable Compensation; Trends in Compensation Practices; Benefits Policies for Local Nationals; Key Differences Among Countries; "Best Practice" in Managing Benefits Programs; Retirement Benefits; Health Care; Death and Disability Sources of Data Current Trends in Benefits Programs; Summary
Sommario/riassunto	A presentation of the critical issues in developing effective benefits and compensation policies for individuals working abroad under local terms and conditions, this guidebook addresses such topics as pay practices, short- and long-term incentive plans, health care, and retirement benefits. Armed with the attest research and data on this emerging corporate issue, this indispensable resource also features a full summary of the current trends in benefits programs.