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Descrizione fisica	1 online resource (81 p.)
Collana	Staffing strategically series
Altri autori (Persone)	GullyStanley Morris
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Soggetti	Personnel management Employment forecasting Manpower planning Strategic planning Electronic books.
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Introduction -- The workforce planning process -- Forecasting labor demand -- Forecasting labor supply -- Resolving gaps between labor supply and labor demand -- Staffing planning.
Sommario/riassunto	Well-researched and with practical applications, this manual shows the importance of understanding an organization's business strategy, goals, and competitive environment to identify what talents the firm will need. The combination of strategic forecasting and labor-market planning outlined in this resource shows how to increase an organization's ability to improve its capabilities, reduce its costs, and survive any economic environment. Ensuring that the right people are in place at the right time, these practices help employers be proactive and smart about hiring decisions.