1. Record Nr. UNINA9910451595903321 Autore du Gay Paul Titolo The Values of Bureaucracy [[electronic resource]] Oxford, : OUP Oxford, 2005 Pubbl/distr/stampa **ISBN** 0-19-164773-X 0-19-155698-X 1-4237-8678-5 Descrizione fisica 1 online resource (557 p.) Disciplina 302.3/5 302.35 Soggetti Bureaucracy Organizational change Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto Cover Page; Title Page; Copyright Page; Acknowledgements; Contents; List of Figures; List of Tables; Notes on Contributors; The Values of Bureaucracy: An Introduction; Part 1: The Politics of Bureaucracy; 1. The Bureau as Unit of Governance: 2. Bureaucracy and Liberty: State. Authority, and Freedom; 3. Bureaucracy and the Controversy between Liberal Interventionism and Non-Interventionism; Part 2: The End of Bureaucracy?; 4. Bureaucracy at Work: Misunderstandings and Mixed Blessings; 5. Beyond the Iron Cage? Bureaucracy and Democracy in the Knowledge Economy and Society

6. Bureaucracy and Beyond: Managers and Leaders in the 'Post-Bureaucratic' OrganizationPart 3: Bureaucracy and Public Management; 7. A Service to the Public: The Containment of Ethical and Moral Conflicts by Public Bureaucracies; 8. Bending Bureaucracy: Leadership and Multi-Level Governance; 9. Performing for the Public: Doubt, Desire, and the Evaluation of Public Services; 10. What is Best 'Value'? Bureaucracy, Virtualism, and Local Governance; Part 4: Bureaucracy and Civil Society; 11. Gender Equity-A Bureaucratic Enterprise? 12. Bureaucracy, Open Access, and Social Pluralism: Returning the Common to the Goose13. The Popularity of Bureaucracy: Involvement in

## Voluntary Associations; Index; Footnotes

## Sommario/riassunto

The end of bureaucracy has been anticipated many times throughout the history of management science, as well as in modern social and political theory. This book sets out to show why bureaucracy persists and what values it embodies and upholds. Thus the book seeks to show how and why bureaucratic forms of organization have played, and continue to play, a vital and productive role in ordering our political, social, economic, and cultural existence. The book also describes and analyzes the impact of contemporary programmes of organizational reform in the public and private sectors on bureaucratic