

1. Record Nr.	UNINA9910451591303321
Autore	Collier T. O., Jr.
Titolo	Supervisor's guide to labor relations [[electronic resource] /] / T.O. Collier, Jr
Pubbl/distr/stampa	Alexandria, Va., : Society for Human Resource Management, c2003
ISBN	1-58644-293-7
Edizione	[2nd ed.]
Descrizione fisica	1 online resource (29 p.)
Disciplina	658.3/153 658.3153
Soggetti	Industrial relations Supervision Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Cover; Copyright; Table of Contents; Acknowledgments; Introduction; Sample Company Policy on Employee Relations; What If I Notice Organizing Activity?; Do Employees Have the Right to Unionize?; Union Authorization Cards; The Organizing Campaign-Process; The Organizing Campaign-Election; Union Organizing Techniques; The Role of a Supervisor; Traits of a Good Supervisor; Solicitation and Distribution of Union Materials; Why Do Employees Join Unions?; Early Indicators of Union Activity; The Impact of a Union; Avoiding Unfair Labor Practices-Do's; Avoiding Unfair Labor Practices-Don'ts TIPS for Supervisors An Overview of Labor Law; Answering Questions from Employees
Sommario/riassunto	In practical language, this book outlines the appropriate behaviors a supervisor should display during an labor organizing campaign. To protect the rights of the company, the employees, and the union, supervisors must know what they can say to employees and what they should never say, and what they can do and what they should never do.