

1. Record Nr.	UNINA9910451269003321
Autore	Graham Michael Dennis <1952->
Titolo	Effective executive compensation [[electronic resource]] : creating a total rewards strategy for executives // Michael Dennis Graham, Thomas A. Roth, Dawn Dugan
Pubbl/distr/stampa	New York, : AMACOM/American Management Association, c2008
ISBN	1-281-75796-9 9786611757960 0-8144-1082-0
Descrizione fisica	1 online resource (544 p.)
Altri autori (Persone)	RothThomas A. <1949-> DuganDawn <1967->
Disciplina	658.4/072
Soggetti	Executives - Salaries, etc - United States Employee fringe benefits - United States Incentive awards - United States Compensation management - United States Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 495-506) and index.
Nota di contenuto	CONTENTS; PREFACE; INTRODUCTION; CHAPTER 1 Business Environmental Impacts; CHAPTER 2 Key Stakeholders; CHAPTER 3 Vision, Mission, and Values; CHAPTER 4 Business Strategy; CHAPTER 5 Organizational Capabilities and People Strategy; CHAPTER 6 Total Reward Strategy; CHAPTER 7 Total Reward Architecture; CHAPTER 8 Executive Total Reward Strategy Components; CHAPTER 9 Base Salary; CHAPTER 10 Short-Term Incentives; CHAPTER 11 Mid-Term Incentives; CHAPTER 12 Long-Term Incentives; CHAPTER 13 Wealth Accumulation Incentives; CHAPTER 14 Executive Benefits; CHAPTER 15 Executive Perquisites CHAPTER 16 Development RewardsCHAPTER 17 Director's Pay; CHAPTER 18 Final Thoughts; CHAPTER 19 Case Study 1; CHAPTER 20 Case Study 2; CHAPTER 21 Books We Love and That Should Be on Your Bookshelf; INDEX
Sommario/riassunto	An in-the-trenches look at designing an executive rewards program

that gets results.
