1. Record Nr. UNINA9910451102803321 Autore **Boyatzis Richard** Titolo Competencies in the 21st Century [[electronic resource]] Bradford, : Emerald Group Publishing Limited, 2008 Pubbl/distr/stampa **ISBN** 1-281-38521-2 9786611385217 1-84663-741-4 Descrizione fisica 1 online resource (163 p.) Collana Journal of Management Development - Volume 27, Edition 1 Disciplina 650.1/3 Soggetti International business enterprises -- Management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di contenuto Cover; CONTENTS; EDITORIAL ADVISORY BOARD; Competencies in the 21st century; Social and emotional competencies predicting success for male and female executives; Characteristics that distinguish outstanding urban principals; Emotional intelligence competencies in the team and team leader; Identifying competencies that predict effectiveness of R&D managers; A 20-year view of trying to develop emotional, social and cognitive intelligence competencies in graduate management education: The impact of learning goals on emotional. social, and cognitive intelligence competency development The impact of social environments on emotional, social, and cognitive competency developmentThe beat and rhythm of competency development over two years; Call for papers This e-book is devoted to up-dating our understanding of Sommario/riassunto competencies, how they drive performance and how they are developed. In it, the Guest Editor offers four articles showing the relationship between demonstrated emotional, social, and cognitive intelligence competencies and performance in various occupations, from bank executives to public school principals to R&D managers to military pilots. The Editor also offer four articles showing how these

same competencies can be developed in adults.