

1. Record Nr.	UNINA9910450740403321
Titolo	New directions in the HRM function [[electronic resource] /] / guest editors: Michael Morley, Patrick Gunnigle, Michelle O'Sullivan and David G. Collings
Pubbl/distr/stampa	Bradford, England, : Emerald Group Publishing, c2006
ISBN	1-280-70597-3 9786610705979 1-84663-169-6
Descrizione fisica	1 online resource (109 p.)
Collana	Personnel Review ; ; 35, no. 6
Altri autori (Persone)	MorleyMichael GunniglePatrick O'SullivanMichelle CollingsDavid
Soggetti	Personnel management Management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Cover; CONTENTS; EDITORIAL ADVISORY BOARD; New directions in the roles and responsibilities of the HRM function; Distributing HRM responsibilities: a classification of organisations; Devolved HRM responsibilities, middle-managers and role dissonance; The HR function in large-scale mergers and acquisitions: the case study of Nordea; Outsourcing vs insourcing in the human resource supply chain: a comparison of five generic models; The diffusion of human-resource information-technology innovations in US and non-US firms; Awards for Excellence;
Sommario/riassunto	Determining the anatomy and impact of the human resource management function and its associated activities remains an important, if sometimes uncertain, line of inquiry in organization science. The papers in this e-book offer insights on the changing anatomy of the HRM function against the backdrop of a dynamic contemporary organizational landscape and showcase cross national

research on the theme.
