Record Nr. UNINA9910450734303321 Autore Bartunek Jean Titolo Organizational and educational change [[electronic resource]]: the life and role of a change agent group / / Jean M. Bartunek Mahwah, N.J., : L. Erlbaum Associates, 2003 Pubbl/distr/stampa 1-282-32641-4 **ISBN** 9786612326417 1-4106-0620-1 Descrizione fisica 1 online resource (282 p.) Collana LEA's organization and management series Disciplina 371.1/06 Teacher participation in administration Soggetti School improvement programs Educational change Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 275-281) and indexes. Nota di contenuto Contents; About the Author; Series Editors' Foreword; Preface; List of Tables: List of Figures: 1 The Foundations for the Work: 2 The Founders' Vision and Design for the NFDC; 3 An Exciting and Sometimes Difficult Beginning: 4 The NFDC Begins to Implement Its Initiatives; 5 A Year of Challenges; 6 Trembling on the Edge; 7 Dispersing Energies; 8 A Role for the NFDC?; 9 The Vision Dims; 10 The Triangle Model of Change Agent Group Dynamics: Evolving Identity, Actions, and Stakeholder Relationships in a Change Agent Group Setting: 11 Implications of the NFDC's Work for Educational Policy 12 The Story EndsReferences; Author Index; Subject Index Sommario/riassunto Jean M. Bartunek, the 2001-2002 President of the Academy of Management, has written an excellent scholarly book on organizational and educational change. Using a joint insider/outsider approach, this book tells the story of a change agent group--a group of teachers-that was creating change in its organization setting, a Network of Independent Schools. The group's focus was on empowerment and

professional development for teachers in the Network. The book describes virtually everything that happened in the group over its first

seven years and summarizes what happened during its final two years.