

1. Record Nr.	UNINA9910450678103321
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Titolo	Rethinking industrial relations : mobilization, collectivism and long waves // John Kelly
Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 1998
ISBN	0-203-21394-7 0-203-27232-3 1-280-32462-7 1-134-66329-3
Descrizione fisica	1 online resource (192 p.)
Collana	Routledge Studies in Employment Relations
Disciplina	331
Soggetti	Industrial relations Labor unions Long waves (Economics) Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Reprinted 1999.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Book Cover; Title; Copyright; CONTENTS
Sommario/riassunto	This original book is a wide-ranging, radical and highly innovative critique of the prevailing orthodoxies within industrial relations and human resource management. It covers:* central problems in industrial relations* the mobilization theory of collective action* the growth of non-union workplaces and the prospects and desirability of a new labour-management social partnership* an historical account of worker collectivism, organization and militancy and state or employer counter mobilization* a critique of postmodernism and accounts of the end of the labour movement