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| Altri autori (Persone)  | SmithBryan<br>BagshawMike  |
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| Soggetti                | Diversity in the workplace<br>Leadership<br>Personnel management<br>Electronic books.  |
| Lingua di pubblicazione | Inglese  |
| Formato                 | Materiale a stampa   |
| Livello bibliografico   | Monografia   |
| Note generali           | Description based upon print version of record.  |
| Nota di contenuto       | Contents; Abstracts & keywords; Guest editorial; Skills development: the missing link in increasing diversity in leadership; An approach to diversity training in Canada; Is diversity divisive? A positive training approach; How to increase diversity through your recruitment practices; Creating behavioural change in leaders; Dealing with diversity: a matter of beliefs; Change management: understanding and harnessing creative diversity; A practical approach to diversity; Bookshelf; Notes and news   |
| Sommario/riassunto      | This article provides human resource professionals and managers with an insight into the under representation of women/ethnic minorities at senior management level in UK organisations and the issues involved in increasing diversity in leadership. It describes three leadership studies carried out by Pearn Kandola covering: barriers to the career progress of ethnic minorities; differences in perception of male and female managerial success; and changing leadership behaviour. The research was conducted via literature reviews and interviews with HR/diversity specialists, senior managers and ethnic |

