

| | |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Record Nr. | UNINA9910450481203321 |
| Autore | Fleischer Charles H |
| Titolo | The complete hiring and firing handbook [[electronic resource]] : every manager's guide to working with employees legally / / by Charles H. Fleischer |
| Pubbl/distr/stampa | Naperville, Ill., : Sphinx Publishing, 2005 |
| ISBN | 1-281-82481-X 9786611824815 1-4237-1942-5 |
| Edizione | [1st ed.] |
| Descrizione fisica | 1 online resource (306 p.) |
| Disciplina | 658.3/11 |
| Soggetti | Personnel management Employee selection Employees - Dismissal of Electronic books. |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Bibliographic Level Mode of Issuance: Monograph |
| Nota di bibliografia | Includes bibliographical references and index. |
| Nota di contenuto | Introduction -- To hire or not to hire -- Eligibility for employment -- Discrimination -- Specific types of discrimination -- Procedures and remedies for discrimination -- Job description -- Recruiting -- Resumes and resumes fraud -- Applications -- Interviews -- Controls of employment -- Noncomplete and other agreements -- Requirements applicable to new employees -- Firing -- The decision-making process -- Voluntary and involuntary termination -- Layoffs -- Protected status -- Retaliation -- Strikes and concerted activities -- Wrongful discharge -- The firing process -- Final pay and continued benefits -- Severance packages and releases -- References -- Enforcing restrictive covenants -- unemployment insurance -- Conclusion. |