

1. Record Nr.	UNINA9910454381203321
Autore	Gerson Richard F
Titolo	Achieving high performance [[electronic resource]] : a research-based practical approach / / Richard F. Gerson
Pubbl/distr/stampa	Amherst, Mass., : HRD Press Silver Spring, Md., : ISPI, c2006
ISBN	1-281-01823-6 9786611018238 1-59996-402-3
Edizione	[1st edition]
Descrizione fisica	142 p. : ill
Collana	HPT in action series ; ; v. 4
Disciplina	658.3/14
Soggetti	Employee motivation Performance Achievement motivation Organizational effectiveness Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references.
Sommario/riassunto	Achieving High Performance describes the secrets of high performance and performance motivation, and shows readers how to motivate themselves, as well as others, to achieve high performance. Dr. Gerson provides several models, tools, and job aids to help readers understand themselves better, identify the requirements for high performance, and figure out the best and fastest ways to achieve those performance levels. Achieving High Performance also introduces several new concepts, such as Mega, Macro, and Micro levels of achievement; goal setting using SMARTER objectives; and the TOPS (Talent Optimization Performance System) approach to high performance. Dr. Gerson also recommends that in addition to determining the environmental and resource factors that go into a high performance approach, individuals and organizations should look closely at the performer him or herself by doing a performer analysis using a process he calls M.A.S.T.E.R.Y.

2. Record Nr.	UNINA9910450349703321
Autore	Orsi Jared <1970->
Titolo	Hazardous metropolis [[electronic resource]] : flooding and urban ecology in Los Angeles / / Jared Orsi
Pubbl/distr/stampa	Berkeley, : University of California Press, 2004
ISBN	1-282-35715-8 9786612357152 0-520-93008-8 1-59734-648-9
Descrizione fisica	1 online resource (317 p.)
Disciplina	363.34/936/0979494
Soggetti	Flood control - California - Los Angeles Flood control - Government policy - California - Los Angeles Urban ecology (Sociology) - California - Los Angeles Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Front matter -- Contents -- Illustrations -- Acknowledgments -- Prologue. Water In Los Angeles: A Portrait Of An Urban Ecosystem -- 1. City Of A Thousand Rivers: The Emergence Of An Urban Ecosystem, 1884-1914 -- 2. A Centralized Authority And A Comprehensive Plan: Response To The Floods, 1914-1917 -- 3. A Weir To Do Man's Bidding: The Great San Gabriel Darn Fiasco, 1917-1929 -- 4. A More Effective Scouring Agent: The New Year's Eve Debris Flood And The Collapse Of Local Flood Control, 1930-1934 -- 5 . The Sun Is Shining Over Southern California: The Politics Of Federal Flood Control In Los Angeles, 1915-1969 -- 6. Necessary But Not Sufficient: Storms, Environmentalism, And New Visions For Flood Control, 1969-2001 -- Epilogue. The Historical Structure Of Disorder: Urban Ecology In Los Angeles And Beyond -- Notes -- Bibliography -- Index
Sommario/riassunto	Although better known for its sunny skies, Los Angeles suffers devastating flooding. This book explores a fascinating and little-known chapter in the city's history-the spectacular failures to control floods that occurred throughout the twentieth century. Despite the city's 114

debris dams, 5 flood control basins, and nearly 500 miles of paved river channels, Southern Californians have discovered that technologically engineered solutions to flooding are just as disaster-prone as natural waterways. Jared Orsi's lively history unravels the strange and often hazardous ways that engineering, politics, and nature have come together in Los Angeles to determine the flow of water. He advances a new paradigm-the urban ecosystem-for understanding the city's complex and unpredictable waterways and other issues that are sure to play a large role in future planning. As he traces the flow of water from sky to sea, Orsi brings together many disparate and intriguing pieces of the story, including local and national politics, the little-known San Gabriel Dam fiasco, the phenomenal growth of Los Angeles, and, finally, the influence of environmentalism. Orsi provocatively widens his vision toward other cities for which Los Angeles may offer a lesson-both of things gone wrong and a glimpse of how they might be improved.
