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Autore	Parker Patricia Sue <1958->
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Nota di bibliografia	Includes bibliographical references (p. 100-110) and indexes.
Nota di contenuto	Contents; Preface; Introduction: Re-Envisioning Leadership in the Postindustrial Era; Part I: The Need for Race- and Gender-Inclusive Visions of Leadership in the Postindustrial Era; Part II: African American Women: An Untapped Source of Leadership Knowledge; Part III: African American Women Executives and 21st-Century Organizational Leadership: Deconstructing "'Masculine'" and "'Feminine'" Leadership, Embracing Duality in Leadership Practice; Appendix A: Interview Protocols; References; Author Index; Subject Index
Sommario/riassunto	Much has been written about a model of leadership that emphasizes women's values and experiences, that is in some ways distinct from male models of leadership. This book redirects the focus to a view of leadership as a multicultural phenomenon that moves beyond dualistic notions of "'masculine'" and "'feminine'" leadership, and focuses more specifically on leadership as the management of meaning, including the meanings of the notion of "'organizational leader.'" This volume

focuses on leadership "traditions" revealed in the history of Black women in America and exemplified in t

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