

1. Record Nr.	UNINA9910450323103321
Titolo	Democracy and efficiency in the economic enterprise // edited by Ugo Pagano and Robert Rowthorn
Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 1996
ISBN	1-134-80049-5 1-280-19915-6 0-203-29068-2 0-203-01141-4
Descrizione fisica	1 online resource (352 p.)
Collana	Routledge studies in business organization and networks ; ; 1
Altri autori (Persone)	PaganoUgo <1951-> RowthornBob
Disciplina	331/.01/12
Soggetti	Management - Employee participation Competition Industrial efficiency Democracy Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	A study prepared for the World Institute for Development Economics Research (WIDER) of the United Nations University.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Book Cover; Title; Contents; List of figures; List of tables; Preface; Acknowledgements; INTRODUCTION Ugo Pagano and Robert Rowthorn; THE PHILOSOPHICAL CASE FOR ECONOMIC DEMOCRACY Robin Archer; CAPITALIST VERSUS LIBERAL FIRM AND ECONOMY: OUTLINE OF A THEORY Winfried Vogt; IS THE DEMAND FOR WORKPLACE DEMOCRACY REDUNDANT IN A LIBERAL ECONOMY? Samuel Bowles and Herbert Gintis; THE DISTRIBUTION OF WEALTH AND THE VIABILITY OF THE DEMOCRATIC FIRM Samuel Bowles and Herbert Gintis; ORGANIZATIONAL FORM AND ECONOMIC EVOLUTION: A CRITIQUE OF THE WILLIAMSONIAN HYPOTHESIS Geoffrey M.Hodgson THE COMPETITIVE SELECTION OF DEMOCRATIC FIRMS IN A WORLD OF SELF-SUSTAINING INSTITUTIONS Ugo Pagano and Robert Rowthorn FLEXIBILITY, POWER AND WAGE BARGAINING Matti Pohjola; IS THERE A CHANCE FOR THE WORKER-MANAGED FORM OF

ORGANIZATION? Benedetto Gui; EFFICIENCY, EQUALITY AND ENTERPRISE DEMOCRACY Domenico Mario Nuti; THE PRODUCTIVITY EFFECTS OF EMPLOYEE PARTICIPATION IN CONTROL AND IN ECONOMIC RETURNS: A REVIEW OF EMPIRICAL EVIDENCE Avner Ben-Ner, Tzu-Shian Han and Derek C. Jones; PEOPLE'S CAPITALISM: PROFIT-SHARING AND FINANCIAL PARTICIPATION IN CAPITALIST ENTERPRISES Milica Uvalic PARTICIPATION AND SELF-MANAGEMENT IN DEVELOPING COUNTRIES Janez Prasnikar WORKER PARTICIPATION IN SOCIALIST AND TRANSITIONAL ECONOMIES Mark E. Schaffer; Index

Sommario/riassunto

The collapse of central planning was hailed as evidence of the economic and moral superiority of capitalism over any possible alternative. The essays in this book challenge that claim. The case for more democratic forms of enterprise management is considered from a variety of viewpoints. One chapter deals with the philosophical justification for enterprise democracy. The remaining chapters are devoted to the question of efficiency, which has been central to economic debates about ownership and control. The orthodox belief amongst economists is that any shift to more democratic forms of ent
