Record Nr. UNINA9910450240803321 Autore Fineman Stephen **Titolo** Understanding emotion at work [[electronic resource] /] / Stephen **Fineman** Pubbl/distr/stampa London, : SAGE, 2003 0-7619-4790-6 **ISBN** 1-280-36904-3 9786610369041 1-4129-3202-5 Descrizione fisica 1 online resource (224 p.) Disciplina 158.7 Soggetti **Emotions** Organizational behavior Personnel management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Bibliographic Level Mode of Issuance: Monograph Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Introduction Where Does Emotion Come From? PART ONE: ORGANIZING WITH EMOTION Recruiting Emotion Being Emotionally Intelligent Virtually Emotion Leading and Following - with Emotion Emotion and Decisions Emotion and Change PART TWO: EMOTIONAL INJURIES Stress as Emotion and Fashion Bullying and Violence at Work Sexual Harassment Downsized Concluding Reflections Sommario/riassunto This introductory text on emotions is aimed specifically at students of management and organization studies. Written accessibly, it avoids pat prescriptions, but leaves the reader with challenging questions about the intrinsic nature of emotions to the design and management of

organizations.