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Titolo	Adaption-innovation : in the context of diversity and change // M.J. Kirton
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ISBN	0-415-29850-4 1-134-42704-2 1-280-06191-X 0-203-69500-3
Descrizione fisica	1 online resource (408 p.)
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Soggetti	Problem solving Cognitive styles Change (Psychology) Diversity in the workplace Electronic books.
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. [355]-374) and indexes.
Nota di contenuto	Book Cover; Title; Contents; List of tables; List of figures; List of boxes; List of appendices; Acknowledgements; Text acknowledgements; Introduction; Organisation of cognitive function; Describing and measuring Adaption-Innovation; Style and personality theory; Structure and cognition; Problems with creativity; Style, level, process, and technique; Link with the management literature; The management of diversity; Managing cognitive gap; The management of change; Management Initiative case studies; Examples of instinct; The curse of progress; Stamp's level vs. style schema Cognitive style in warKAI tables; References; Name index; Test and measure index; Subject index;
Sommario/riassunto	Kirton outlines the central concepts of Adaption-Innovation theory (A-I theory), including the processes of problem solving, decision making and creativity.