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Nota di contenuto	Contents; Abstracts & keywords; Editorial; The fallacy of integration: work and non-work in professional services; Affirmative action or managing diversity: what is the future of equal opportunity policies in organisations?; Executive leadership roles in the Australian Public Service; E-mentoring for aspiring women managers; Occupational pressures in banking: gender differences; Bookshelf;
Sommario/riassunto	Many organisations are encouraging their staff to integrate work and non-work, but a qualitative study of young professionals found that many crave greater segregation rather than more integration. Most wished to build boundaries to separate the two and simplify a complex world. Where working practices render traditional boundaries of time and space ineffective, this population seems to create new idiosyncratic boundaries to segregate work from nonwork. These idiosyncratic boundaries depended on age, culture and life-stage though for most of this population there was no appreciable gender diff