Record Nr. UNINA9910450057003321 Advancing women's careers [[electronic resource] /] / guest editors: **Titolo** Ronald Burke and Susan Vinnicombe Pubbl/distr/stampa Bradford, England, : Emerald Group Publishing, c2005 **ISBN** 1-84544-305-5 Descrizione fisica 1 online resource (102 p.) Career development international; ; v. 10, no. 3 Collana Altri autori (Persone) BurkeRonald VinnicombeSusan Disciplina 331.4 Soggetti Career development Executives - Training of Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. CONTENTS; EDITORIAL ADVISORY BOARD; GUEST EDITORIAL Advancing Nota di contenuto women's careers; Women's career development phases; Understanding the processes that facilitate and hinder efforts to advance women in organizations; Factors related to the career satisfaction of older managerial and professional women; Generation X women in high technology; Advancing the careers of women with children; Senior women managers' transition to entrepreneurship; About the authors Sommario/riassunto This collection examines the various challenges women face in advancing their careers. In the mid 1980's, the phrase ""glass ceiling"" was coined and has since become an established part of our vocabulary. The glass ceiling refers to an invisible but impermeable barrier that limits the career advancement of women.