Record Nr. UNINA9910450018503321 Individual group and corporate antecedents of organizational outcomes **Titolo** [[electronic resource] /] / guest editors: Shmuel Stashevsky and Meni Koslowsky Bradford, England, : Emerald Group Publishing, c2005 Pubbl/distr/stampa **ISBN** 1-280-50860-4 9786610508600 1-84544-273-3 Descrizione fisica 1 online resource (113 p.) International journal of manpower an interdisciplinary journal on Collana human resources, management & labour economics;; v. 26, no. 1 Altri autori (Persone) KoslowskyMeni StashevskyShmuel Disciplina 658.3 Soggetti Organizational behavior Personnel management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di contenuto CONTENTS; EDITORIAL ADVISORY BOARD; Guest Editors' introduction; A cross-national comparison of knowledge management practices; Organizational values and social power; Fitting in organizational values: Corporate values as multi-level, multi-domain antecedents of leader behaviors; Self-management of work groups through corporate values: from theory to practice; Employee empowerment in the Greek context; Rewards and sacrifices in e lite and non-e lite organizations; About the authors Sommario/riassunto Organizational behavior investigates the impact that individuals, groups, and structure have on behavior within organizations, for the purpose of applying such knowledge toward improving an organization's effectiveness. The main outcome variables that researchers in organizational behavior try to explain or predict are productivity, absenteeism, turnover, job satisfaction, organizational commitment, and organizational citizenship.