

1. Record Nr.	UNINA9910449877303321
Titolo	Supporting women's career advancement [[electronic resource] /] / guest editors: Ronald J. Burke and Susan Vinnicombe
Pubbl/distr/stampa	Bradford, England, : Emerald Group Publishing, c2006
ISBN	1-280-50679-2 9786610506798 1-84544-897-9
Descrizione fisica	1 online resource (86 p.)
Collana	Women in management review ; ; v. 21, no. 1
Altri autori (Persone)	BurkeRonald J VinnicombeSusan
Disciplina	650.14/082
Soggetti	Businesswomen Women executives Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Cover; CONTENTS; EDITORIAL ADVISORY BOARD; Obituary; Guest editorial; Barriers women face in information technology careers; Barriers to advancing female careers in the high-tech sector: empirical evidence from Ireland; Clearing the way for gender balance in the management of the UK financial services industry; Networking your way through the organization; Constructing a professional identity: how young female managers use role models; Bookshelf
Sommario/riassunto	An e-book that addresses some of the issues still facing women in the development and advancement of their managerial careers. In spite of women's parity in higher education and initial success in achieving work experiences they still fall behind in numbers when it comes to senior executive jobs. Three of the papers explore the barriers that still exist and another two look at how women do succeed in advancement. The last paper looks at how women use role models. Together these papers provide a balanced picture of the barriers still facing women managers and the enablers which are helping women