

1. Record Nr.	UNINA9910449701003321
Autore	Silverthorne Colin P (Colin Patric)
Titolo	Organizational psychology in cross-cultural perspective [[electronic resource] /] / Colin P. Silverthorne
Pubbl/distr/stampa	New York, N.Y., : New York University Press, c2005
ISBN	0-8147-3986-5 0-8147-8658-8 1-4294-1420-0
Descrizione fisica	1 online resource (351 p.)
Disciplina	158.7
Soggetti	Psychology, Industrial Organizational behavior Personnel management Intercultural communication Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 265-320) and indexes.
Nota di contenuto	Introduction -- Foundations of organization and culture -- Culture and organizations -- Organizational and national culture -- Leadership in organizations -- Leadership in other cultures -- Work motivation -- Managerial values and skills -- The impact of cultural values on problem solving, teams, gender, stress, and ethics -- Job satisfaction and organizational commitment -- Conflict and power -- Communication and negotiation -- Personnel psychology and human resource management -- Some final thoughts.
Sommario/riassunto	The last two decades have seen an explosive increase in the ethnic diversity of the workforce, growth in international business, and the emergence of many more multinational companies. The potential for problems as companies operate across borders and managers manage in countries which have different values, norms and cultural behaviors is great. By looking at organizational psychology in a cross-cultural context, we can gain an understanding of the challenges facing organizations and business today. This text breaks new ground in introducing organizational psychology from a cross cultural per

