Record Nr. UNINA9910449689203321 Autore Pendleton Andrew <1957-, > Titolo Employee ownership, participation, and governance: a study of ESOPs in the UK / / Andrew Pendleton London;; New York:,: Routledge,, 2001 Pubbl/distr/stampa **ISBN** 1-282-77800-5 9786612778001 1-134-62941-9 0-203-18597-8 Descrizione fisica 1 online resource (257 p.) Collana Routledge research in employment relations;; 4 331.2/164 Disciplina Soggetti Employee ownership - Great Britain Management - Employee participation - Great Britain Stock ownership - Great Britain Electronic books. Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references (p. [209]-224) and index. Nota di contenuto Book Cover; Title; Contents; List of tables and figures; Acknowledgements: Abbreviations: Introduction: The development of employee ownership; Employee ownership and politics; The structures of employee ownership; Contexts and reasons for employee ownership; Employee participation and governance: theory and predictions; Employee participation and governance: institutions, practices, and outcomes; Ownership, participation, and employee attitudes; Conclusions and discussion; Appendix 1; Appendix 2; Notes; Bibliography; Index Sommario/riassunto This volume is an examination of the origins, characteristics and performance of employee-owned firms. It focuses on firms that have converted to either partial or full employee ownership using recent institutional, fiscal and legal innovations. Based on five years of empirical research, this is a topical contribution to recent debates on the challenging nature of employment.