Record Nr.	UNINA9910449670703321
Titolo	Voice and non-union workplace [[electronic resource] /] / guest editor: Paul J. Gollan
Pubbl/distr/stampa	Bradford, England, : Emerald Group Publishing, c2005
ISBN	1-280-50873-6 9786610508730 1-84544-287-3
Descrizione fisica	1 online resource (92 p.)
Collana	Employee relations the international journal ; ; v. 27, no. 3
Altri autori (Persone)	GollanPaul J
Disciplina	658.3 658.302
Soggetti	Industrial management Personnel management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	CONTENTS; EDITORIAL ADVISORY BOARD; Introduction; A bridge over troubled water; Filling the vacuum? Non-union employee voice in the Auckland hotel industry; Non-union employee representation: exploring the efficacy of the voice process; Can there be non-union forms of workplace partnership?; The management of voice in non- union organisations: managers' perspectives
Sommario/riassunto	The papers in this e-book examine the development of non-union employee relations practices and outcomes from an international perspective focusing on firms attempting to provide workers with a voice. The papers draw primarily on in-depth case studies as a means to assess the impact of voice arrangements on employee relations processes and outcomes.