1. Record Nr. UNINA9910449661603321 Titolo Outsourcing and HR [[electronic resource]] Bradford, England, : Emerald Group Publishing, c2005 Pubbl/distr/stampa **ISBN** 1-280-42348-X 9786610423484 1-84544-301-2 Descrizione fisica 1 online resource (56 p.) Human resource management international digest; v.13, no. 3 Collana Disciplina 658.300973 Soggetti Contracting out Personnel management Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di contenuto Table of contents; Viewpoint; From Kodak to Intel: how global outsourcing means local problems; Should HR play home or away?; Being busy abroad yourself could be best; Nike, IKEA and IBM's outsourcing and business strategies; Going a bundle on offloading work; Ramifications of globalization; The recruitment debate; International outsourcing; Traps ahead - so don't rush in; The offshoring craze; HR outsourcing in operation: critical success factors; Employment law outlook: Abstracts: Suggested reading: What's on the web Sommario/riassunto The outsourcing of certain human-resource management activities such as benefits and payroll has existed for decades, but in the last five years full-service business-processoutsourcing has come of age. Faced with massive overcapacity and the implosion ofseveral business sectors at once, managers have searched for new ways to reign in expenses, become more productive and restore focus to their business' core

competency.